



IN THE HIGH COURT OF ORISSA AT CUTTACK

W.P.(C) No.24349 of 2025

Union of India & Ors. Petitioners

*Mr. P.K. Parhi, DSGI along with
Mr. Kaibalya Panda, CGC*

-versus-

***Hemanta Kumar Pani and
others Opp. Parties***

CORAM:

**THE HON'BLE MR. JUSTICE S.K. SAHOO
THE HON'BLE MR. JUSTICE SIBO SANKAR MISHRA**

ORDER

12.09.2025

Order No.

01. This matter is taken up through Hybrid arrangement (video conferencing/physical mode).

Mr. P.K. Parhi, learned Deputy Solicitor General of India seeks for an adjournment.

This writ petition has been filed by the petitioners-Union of India and others challenging the order dated 18.12.2024 passed by the learned Central Administrative Tribunal, Cuttack Bench, Cuttack in O.A. No.288 of 2021 under Annexure-1.

On perusal of the impugned order, it appears that in the operative portion, the learned tribunal has directed the petitioners to grant financial up-gradations to the opposite parties under TBOP scheme after completion of 16 years of service and under BCR



scheme after completion of 26 years of service from the dates from which their juniors are granted such financial up-gradations and it was also directed by the learned tribunal that the petitioners shall revise/refix the pay and consequently revise the pension and other retirement benefits of the opposite parties and refund them the excess amount recovered/withheld from their gratuities, etc. and the entire exercise should be completed within a period of three months from the date of receipt of the order.

In paragraph no.10 of the impugned order, it appears that the petitioners committed before the Hon'ble Supreme Court that the benefit of the judgment which was passed in respect of similarly situated persons before the Hyderabad Bench as well as Calcutta Bench shall be extended to all such similar employees who are similarly situated and they cannot deny the same and withdraw the benefits already granted to the opposite parties.

It is stated by Mr. P.K. Parhi, learned Deputy Solicitor General of India that a contempt petition has already been filed by the opposite parties before the learned Central Administrative Tribunal, Cuttack Bench, Cuttack for non-compliance of the order dated 18.12.2024 which is sub-judice.

It is made clear that the pendency of this writ



petition shall not be a ground for the learned tribunal to proceed with the contempt petition.

A copy of the order be sent to the Registrar of learned Central Administrative Tribunal, Cuttack Bench, Cuttack.

List this matter on 13.10.2025.

(S.K. Sahoo)
Judge

(S. S. Mishra)
Judge

Pravakar