



IN THE HIGH COURT OF ORISSA AT CUTTACK
W.P.(C) No.23659 of 2025

Gautam Kumar Behera

.....

Petitioner

Represented by Adv. –

Ms. Sandhyarani Pani

-versus-

***The Commissioner-cum-Secretary
to Government, Department of
Higher Education, Govt. of Odisha,
Lok Seva Bhawan, Bhubaneswar
and others***

.....

Opposite Parties

Mr. U.C. Jena, ASC

CORAM:

THE HON'BLE MR. JUSTICE ADITYA KUMAR MOHAPATRA

ORDER

23.02.2026

01. 1. This matter is taken up through Hybrid Arrangement (Virtual /Physical Mode).
2. Heard learned counsel for the Petitioner as well as learned counsel for the State-Opposite Parties. Perused the writ petition as well as the documents annexed thereto.
3. The present writ petition has been filed by the Petitioner with the following prayers:-

“It is therefore, prayed that this Hon’ble Court may be graciously pleased to issue writ/writs, order/orders and direction/directions under Article-226 of the Constitution of India and more particularly to issue:-

- 1. Writ of Mandamus directing the Opposite Parties to extend Grade Pay of Rs.5400/- and Rs.6600/- after completion of 20/30 years of service w.e.f.*



01.01.2013 as extended to similarly placed Demonstrators in similar footing and calculate and pay the arrear dues to the petitioner forthwith in view of the office orders under Annexure-2, 4, 5 & 6 following Articles-14 and 16 of Constitution of India.

- 2. Direction directing opposite parties to dispose of representation under Annexure-7 & 8 keeping in view the office Orders passed by O.P. No.1 under Annexure-2, 4, 5 & 6.*

And pass such other order/orders as this Hon'ble Court may deem fit and proper in the facts and circumstances of the case in the interest of justice."

4. It is submitted by learned counsel for the Petitioner that although the Petitioner has filed representation dated 08.07.2025 before the Opposite Party No.1 under Annexure-8, but the same is still pending before the said Opposite Party and the said Opposite Party has not taken any decision as of now.

5. Learned counsel for the State submits that he has no objection, if a direction is given to the authority concerned to consider the representation of the Petitioner in accordance with law and within a stipulated period of time.

6. Considering the submissions made by the learned counsels appearing for the respective parties and without expressing any opinion on the merits of the case, this Court disposes of the writ petition at the stage of admission with a direction to the Opposite Party No.1 to consider and dispose of the representation of the Petitioner dated 08.07.2025 under Annexure-8 in accordance with law by passing a speaking and reasoned order within a



period of eight weeks from the date of production of a certified copy of this order. While considering the representation of the Petitioner, the Opposite Party No.1 shall take into consideration the fact that similar benefits have already been extended to similar situated persons. Any decision so taken on the said representation shall be communicated to the Petitioner within ten days thereafter.

Urgent certified copy of this order be granted on proper application.

(Aditya Kumar Mohapatra)
Judge

Debasis