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Reason: Authentication
Location: Orissa High Court
Date: 19-Aug-2025 19:05:09



IN THE HIGH COURT OF ORISSA AT CUTTACK

W.P.(C) No. 21733 of 2025

Sri Srimanta Kumar Saraf

....

Petitioner

Mr. Prasanta Kumar Satapathy, Advocate

-versus-

1. State of Odisha

2. Labour Commissioner, Odisha, BBSR

***3. District Magistrate-cum-Collector,
Jharsuguda***

4. District Labour Officer, Jharsuguda

***5. Tenon Facility Management India
Private Limited, Jharsuguda***

***6. Vedanta Aluminium India Private
Limited, Jharsuguda***

....

Opposite Parties

Mr. Swayambhu Mishra, ASC

CORAM:

JUSTICE K.R. MOHAPATRA

JUSTICE SAVITRI RATHO

Order No.

ORDER

02.

19.08.2025

1. This matter is taken up through hybrid mode.
2. The writ petition has been filed seeking for a direction to the Labour Commissioner, Odisha, Bhubaneswar-Opposite Party No. 2 to extend the benefit of revised wages as per Government Notification dated 14th March, 2024 in favour of the Petitioner as an un-skilled worker who was engaged with Tenon Facility Management India Private Limited- Opposite Party No.5.
3. In course of hearing, Mr. P.K. Satapathy, learned counsel for the Petitioner submits that the Petitioner is claiming wages in terms of the Notification issued by the State Government on 18th July, 2024 which is not being paid to the Petitioner.
4. In view of the provision to raise claim under Section 20 of the Minimum Wages Act (in short 'the Act'), 1948 with regard to



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the wages to be drawn by a worker, this Court feels that the Petitioner should approach the appropriate authority for redressal of his grievances.

5. Accordingly, the writ petition is disposed of with a direction that in the event, the Petitioner moves the appropriate authority for redressal of his grievances under Section 20 of Act, the same shall be considered in accordance with law.

Urgent certified copy of this order be granted on proper application.

(K.R. Mohapatra)
Judge

(Savitri Ratho)
Judge

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