



**IN THE HIGH COURT OF ORISSA AT CUTTACK**  
**WP(C) No.20319 of 2025**

***Pradip Kumar Mallick***

.....

***Petitioner***

Represented By Adv. -  
Kananbala Roy  
Choudhury

-versus-

***1) Paradeep Phosphates Ltd.***  
***(ppl), Bbsr***

.....

***Opposite Parties***

2) General Manager (hr And Ir) ,  
Paradeep

Represented By Adv. –

**CORAM:**  
**THE HON'BLE MR. JUSTICE ADITYA KUMAR**  
**MOHAPATRA**

**ORDER**  
**24.07.2025**

**Order No.**

01.        1.        This matter is taken up through Hybrid mode.
2.        Heard learned counsel for the Petitioner. Perused the writ application as well as the documents annexed thereto.
3.        The Petitioner has filed the present writ application with the following prayer:

*“In the facts and under the circumstances stated above, the Hon’ble Court would graciously be pleased to admit this WRIT Application call for record and issue;*

*a) Rule NISI calling upon the Opp.Parties to show cause as to why the action of O.P. in sitting over the representation of the Petitioner shall not be declared as illegal and arbitrary; And if the O.P. fail to show cause or show insufficient cause make*



*the said Rule absolute;*

*b) Issue a writ in the nature of Mandamus directing the Opposite Party No.2 to provide the account statement and the signed document as prayed under Annexure-3 within a stipulated time.*

*c) Issue any appropriate writ(s)/ direction(s)/ order(s) deemed fit in the fact and circumstances of the case.”*

4. In course of hearing of the writ application, learned counsel for the Petitioner submits that the Petitioner ventilating his grievance has submitted a request letter to the General Manager (HR), Paradeep Phosphates Ltd.- Opposite Party No.2 under Annexure-3. It is also submitted that no decision has been taken on such letter as of now. It is also submitted by the learned counsel for the Petitioner that a direction be issued to the Opposite Party No.2 to consider the letter of the Petitioner under Annexure-3 within a stipulated period of time.

5. Considering the limited nature of grievance of the Petitioner, the writ application is disposed of at the stage of admission with a direction to the Opposite Party No.2 to consider the letter of the Petitioner under Annexure-3 strictly in accordance with law within a period of eight weeks from the date of production of certified copy of this order by the Petitioner within two weeks from today. The Opposite Party No.2 shall do well to dispose of the letter under Annexure-3 by passing a speaking and reasoned order. The final decision so taken by the Opposite Party No.2 be also



communicated to the Petitioner within two weeks thereafter.

7. With the aforesaid observations/directions, the writ application stands disposed of.

Issue urgent certified copy of this order as per Rules.

**( Aditya Kumar Mohapatra )**  
**Judge**

RKS