



IN THE HIGH COURT OF ORISSA AT CUTTACK

WP(C) No.19755 of 2025

Snehasish Nayak

.....

Petitioner

Represented By Adv. -
Gopal Prasad Jena

-versus-

***1) The Managing Director Ofdc
Ltd., Bbsr***

.....

Opposite Parties

2) The G.m, A And P, Odisha Forest
Development Corp., Bbsr
3) The Divisional Manager Baripada
4) The Sub Divisional Manager,
Jashipur

Represented By Adv. -

CORAM:

**THE HON'BLE MR. JUSTICE ADITYA KUMAR
MOHAPATRA**

ORDER

21.07.2025

Order No.

01. 1. This matter is taken up through Hybrid Arrangement
(Virtual /Physical Mode).
2. Heard learned counsel for the Petitioner. Perused the
Writ Petition as well as the documents annexed thereto.
3. The Petitioner has filed the present writ application with
the following prayer:

*“In the aforesaid facts and circumstances, it is
humbly prayed that the Hon’ble Court may graciously
be pleased to admit the writ application and issue*



RULE NISI calling upon the Opposite Parties to show cause as to why the disengagement notice dated 27.05.2025 issued by the General Manager (A & P) to disengage Petitioner from the contractual engagement of the post of Chief Manager (Food Processing) of OFDC Canning Centre at Jashipur should not be set aside and the representation submitted by the Petitioner pursuant to judgment of the Hon'ble High Court passed in W.P.(C) No.17054/25 should not be considered in proper perspective giving opportunity of hearing to Petitioner and taking into consideration that the post is a single post and likely to continue permanently and there are two years of service before expiry of the contract period and the performance of Petitioner is satisfactory and no allegation are there against Petitioner till date and there is also requirement of such post in OFDC.

And if the Opposite Parties fail to show cause or show insufficient cause, the said Rule Nisi may be made absolute and upon hearing the parties through their counsel, this Hon'ble Court be further pleased to set aside the disengagement notice dated 27.05.2025 issued by the General Manager (A & P) to disengage Petitioner from the contractual engagement of the post of Chief Manager (Food Processing) of OFDC Canning Centre at Jashipur and direct the Opposite Party i.e. Managing Directing OFDC to consider the representation submitted by Petitioner in proper perspective and giving opportunity of hearing to Petitioner and taking totality of facts into consideration including the fact that the post is a single post and will continue permanently and there are two years of service before expiry of the contract period and the performance of Petitioner is satisfactory and no allegation are there against Petitioner till date and there is requirement of such post in OFDC.



And be further pleased to pass such other order/orders, direction/directions and/or writ/writs as it deem fit and proper in the facts and circumstances of the case.”

4. In course of hearing of the Writ Petition, learned counsel for the Petitioner submits that the Petitioner ventilating his grievance has submitted representation dated 28.06.2025 before the Managing Director, OFDC Ltd., Opposite Party No.1 under Annexure-7. It is also submitted by the learned counsel for the Petitioner that the said representation is pending as of now. It is also submitted by the learned counsel for the Petitioner that a direction be issued to the Opposite Party No.1 to consider the representation of the Petitioner under Annexure-7 within a stipulated period of time.

5. Considering the limited nature of grievance of the Petitioner, the Writ Petition is disposed of at the stage of admission with a direction to the Opposite Party No.1 to consider the representation of the Petitioner dated 28.06.2025 under Annexure-7 strictly in accordance with law within a period of four weeks from the date of communication of certified copy of this order. The Opposite Party No.1 shall do well to dispose of the representation of the Petitioner under Annexure-7 by passing a speaking and reasoned order. The final decision so taken be also communicated to the Petitioner within a week thereafter. It is further directed that till disposal of the representation of the Petitioner or for a period of four weeks, the Petitioner shall not be disengaged from service.

6. With the aforesaid observation, the writ application



stands disposed of.

7. Issue urgent certified copy of this order as per Rules.

(A.K. Mohapatra)
Judge

RKS