



**IN THE HIGH COURT OF ORISSA AT CUTTACK**

**W.P.(C) No. 19527 OF 2025**

***Hindalco Staff Association, Hirakud, .... Petitioner***  
***Sambalpur***

Mr. Susanta Dash, Advocate

*-versus-*

***The Presiding Officer, Industrial .... Opp. Parties***  
***Tribunal, Bhubaneswar and others***

Mr. Siba Narayan Biswal,  
Additional Standing Counsel  
(For Opp. Party Nos.1 & 2)

Mr. Susanta Kumar Dash, Senior Advocate  
being assisted by Mr. Kousik Ananda Guru, Advocate  
(For Opp. Party No.3)

**CORAM:**  
**JUSTICE K.R. MOHAPATRA**  
**JUSTICE SAVITRI RATHO**

**Order No.**

**ORDER**  
**12.09.2025**

3.
  1. This matter is taken up through hybrid mode.
  2. Mr. Dash, learned Senior Advocate appearing for the Petitioner in the connected W.P.(C) No.20370 of 2025 (listed today along with the present writ petition) submits that he has instruction to appear along with Mr. Guru, learned counsel on behalf of the Management-Opposite Party No.3 in the present writ petition. Vakalatnama of Mr. Guru, learned counsel and appearance memo of Mr. Dash, learned Senior Advocate on behalf of the Opposite Party No.3 shall be filed within a period of ten days hence.



3. A copy of the brief shall be served on Mr. Guru, learned counsel within a period of seven days hence, as undertaken by Mr. Dash, learned counsel for the Petitioner.
4. Soft copy of the Trial Court Record (TCR) be called for in I.D. Case No.24 of 2012 from learned Presiding Officer, Industrial Tribunal, Bhubaneswar, to reach this Court by the next date of hearing.
5. Counter affidavit, if any, shall be filed by Opposite Party No.3 within a period of three weeks hence serving copy thereof on learned counsel for the Petitioner.
6. Put up this matter on 24<sup>th</sup> October, 2025 along with W.P.(C) No.20370 of 2025.

***(K.R. Mohapatra)***  
***Judge***

***(Savitri Ratho)***  
***Judge***

*ms*