



IN THE HIGH COURT OF ORISSA AT CUTTACK

W.P.(C) No.20507 of 2026

Ramakanta Nayak

....

Petitioner

Mr. D.K. Sahoo, Adv.

-versus-

State of Odisha & Ors.

....

Opposite Parties

Mr. S.P. Das, ASC

COROM:

THE HON'BLE MR. JUSTICE BIRAJA PRASANNA SATAPATHY

ORDER

14.07.2026

Order No

01.

- 1.** This matter is taken up through Hybrid Mode.
- 2.** Heard learned counsel for Petitioner and learned counsel for the State-Opposite Parties.
- 3.** The present Writ Petition has been filed *inter alia* with the following prayer:-

“Under the above stated facts and circumstance, it is therefore humbly prayed that this Hon'ble Court would be graciously be pleased to:

(i) direct the Opp. Party No.3 to forthwith consider for payment of gratuity under the principle of Payment of Gratuity Act, 1972 in view of order of Hon'ble Apex Court in the case of Netram Sahu -vrs- State of Chhattisgarh and in accordance with the order of the Govt. dated 14.12.2017 under Annexure-2 along with interest as has been extended to Sakha Bhoi and other similar situated employees in same manner being on one homogenous class.



(ii) And pass such other order(s)/direction(s) as this Hon'ble Court may deem fit and proper for the ends of justice.

And for this act of kindness, the petitioner as in duty bound shall ever pray."

4. In course of hearing, learned counsel for the Petitioner state that highlighting his grievances, the Petitioner has made a representation to Opposite Party No.3 vide Annexure-4 and the same may be directed to be considered within a stipulated time, to which learned Counsel for the State has no objection.

5. As agreed by learned counsel for the parties and after going through the records, this Court, without expressing any opinion on the merits of the case, disposes of the Writ Petition directing Opposite Party No.3 to consider the representation filed by the petitioner vide Annexure-4 in accordance with law within a period of three (3) months from the date of production of certified copy of this order.

Accordingly, the Writ Petition stands disposed of.

(Biraja Prasanna Satapathy)
Judge

Jyoti