



IN THE HIGH COURT OF ORISSA AT CUTTACK

W.A. No.498 of 2020

State of Odisha

.... Appellant(s)

Ms. Suvalaxmi Devi, ASC

-versus-

Padmanava Pradhan and others Respondent(s)

*Mr. Jayanta Kumar Rath, Senior Advocate
(for opposite party Nos.1 to 24)*

*Mr. D. Shukla, Advocate
(for opposite party Nos.25 and 26)*

CORAM:

**HON'BLE MR. JUSTICE S.K. SAHOO
HON'BLE MR. JUSTICE S. S. MISHRA**

Order No.

**ORDER
17.11.2025**

36. This Matter Is Taken Up Through Hybrid Arrangement
(Video Conferencing/Physical Mode).

When the matter was taken up for hearing on 04.08.2025, submission was made by Mr. Rath, learned Senior Advocate for respondent Nos.1 to 24 and Mr. Sisir Kumar Purohit, learned counsel appearing for the respondent Nos.25 and 26-Sambalpur University that a decision has been taken to appoint the respondents as Executive Assistant against twenty-three numbers of vacancies of Junior Assistants in the review meeting held on 24.06.2008 under the Chairmanship of the Chief Secretary of the State and further Mr. Purohit, learned counsel pointed out that several correspondences have



been made to the State Government for the purpose of regularizing the respondents against the huge number of vacancies, we asked the learned counsel for the State to seek instruction whether one time policy decision for the purpose of regularizing the respondents could be worked out or not.

In pursuance of the said order dated 04.08.2025, Ms. Suvalaxmi Devi, learned Additional Standing Counsel for the State has produced the written instruction dated 22.09.2025 of the Government of Odisha Department of Higher Education, wherein in operating part, it has been stated that in absence of any statutory provision or legal mandate and in the light of the facts and circumstances delineated above, the claim of the respondents to equate their purely temporary and stop-gap engagement with regular appointment against sanctioned posts of Junior Assistant is wholly misconceived, devoid of merit and untenable in law. Therefore, the one-time policy decision of the State Government to regularize the said employees cannot be framed at this juncture.

Put up this matter on 01.12.2025.

(S.K. Sahoo)
Judge

(S.S. Mishra)
Judge