



IN THE HIGH COURT OF ORISSA AT CUTTACK

WP(C) No.18295 of 2026

Kureshu Pradhan

.....

Petitioner

Mr. S.R. Pati, Advocate

State of Odisha & Ors.

.....

Opposite Parties

Mr. A. Tripathy, AGA

CORAM:

THE HON'BLE MR. JUSTICE BIRAJA PRASANNA SATAPATHY

ORDER

17.06.2026

Order No. 01

1. This matter is taken up through hybrid mode.
2. Heard learned counsel for the Petitioner and learned counsel appearing for the Opp. Parties.
3. Petitioner has filed the present writ petition *inter alia* with the following prayer:-

“ It is, therefore, humbly prayed that this Hon'ble Court may graciously be pleased to issue a rule Nisi calling upon the opposite parties to show cause as to:-

i) Why the Opp. Parties particularly Opp.Party No.5 shall not be directed to release and pay the gratuity amount and other retiral benefits due to the petitioner forthwith.

ii) Why the Opp.Parties shall not be directed for payment of statutory interest on the delayed payment of gratuity from the date it became due till actual payment.



iii) Any other order/orders that to deem fit and proper shall not be granted in the facts and circumstances of the case.

If the opposite Parties fail to show cause or show insufficient cause this Hon'ble Court may be pleased to make the rule absolute and be pleased to direct the Opp.Parties to make the payment of retiral benefits within a stipulated time.

And pass such other order / orders as may be deemed fit and proper in the facts and circumstances of the case.

And for this act of kindness, the petitioner as in duty bound shall ever pray.”.

4. However, taking into account the claim raised in the present Writ Petition, liberty is granted to the Petitioner to make a fresh representation before Opp. Party No.5 by enclosing all the relevant documents and citations in support of his claim, if any, within a period of two (2) weeks hence.

5. It is observed that if such representation is filed within the aforesaid time period, Opp. Party No.5 shall do well to take a lawful decision on the same within a period of three (3) months from the date of receipt of such representation. The order so passed by Opp. Party No.5 be communicated to the Petitioner.

6. With the aforesaid observation and direction, the Writ Petition is disposed of.

(BIRAJA PRASANNA SATAPATHY)
Vacation Judge

Subrat