



**IN THE HIGH COURT OF ORISSA AT CUTTACK**  
**W.A. No.2200 of 2024**

**State of Odisha**

....

**Appellant**

Represented By Adv. –  
Mr. Subha Bikash Panda, AGA

-versus-

**Ratikanta Behura**

....

**Respondent**

Represented By Adv. –  
Mr. R. K. Bose, Advocate

**CORAM:**

**JUSTICE DIXIT KRISHNA SHRIPAD**

**JUSTICE MRUGANKA SEKHAR SAHOO**

**ORDER**

**22.07.2025**

**Order No.**  
**3.**

1. We have partly heard this matter. There are two classes of cases which need segregation. There is another aspect of the matter, namely, the Apex Court in **State of Odisha and others v. Sudhansu Jena reported in 2025 INSC 259** having condoned delay, has saddled the State with a liability of Rs.1,50,000/- payable to each of the employees wherever writ appeal was filed after brooking delay. This order of the Apex Court has not yet been complied with though the stipulated period of such compliance has expired. On this ground alone, these appeals could be negatived because non-compliance of the order of Apex Court is a serious matter. Be that as it may.



2. Learned State Counsel, Mr. Panda appearing for the appellant submits that it is difficult to identify each of the private respondents and hand the money as directed by the Apex Court and therefore, the State be directed to deposit entire money in the Registry of this Court itself so that the said amount can be disbursed to the employee concerned by identifying him. Mr. Panda also submits that the entire money will be deposited within an outer limit of ten days.

3. Since delay has been brooked in making the payment to the employees in disregard of the Apex Court direction, we direct the State to pay additional sum of ₹5,000/- (Rupees five thousand) only to each of the employees apart from remitting ₹1,50,000/- (Rupees one lakh fifty thousand) only wherever belated writ appeals were filed.

4. Call this matter along with connected matters for further hearing before this Bench on 4<sup>th</sup> August, 2025 both for segregation and for making payment as indicated above.

***(Dixit Krishna Shripad)***  
***Judge***

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***(Mruganka Sekhar Sahoo)***  
***Judge***