

IN THE HIGH COURT OF ORISSA AT CUTTACK

**W.P.(C) No. 14178 of 2020
(Through hybrid mode)**

Kanhu Charan Sahoo

.... Petitioner

Mr. S. S. Das, Advocate

-versus-

***The Presiding Officer, Industrial
Tribunal, Bhubaneswar and
another***

.... Opposite Parties

None

CORAM:

JUSTICE ARINDAM SINHA

JUSTICE SANJAY KUMAR MISHRA

ORDER

01.11.2022

Order No.

08.

1. Mr. Das, learned advocate appears on behalf of petitioner and submits, impugned is award dated 30th October, 2019. His client is aggrieved because though there was finding of wrongful termination but instead of back wages of only compensation of Rs.50,000/- was awarded. On query from Court regarding allegation of the management that his client approached the labour Court after 28 years, he submits, there was delay.

2. None appears on behalf of the management.

3. Compensation awarded is on reliance on several authorities as would appear from page-12 in the award. Petitioner must satisfy Court

that the labour Court is mandated to award reinstatement and back wages in spite of inordinate delay on part of the workman.

4. List on 15th November, 2022.

5. Mr. Das is requested to communicate website copy of this order to learned advocate for management.

(Arindam Sinha)
Judge

(S. K. Mishra)
Judge

Sks/AKPradhan

