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IN THE HIGH COURT OF ORISSA AT CUTTACK

W.P.(C) No.14178 OF 2020

Kanhu Charan Sahoo

....

Petitioner

Mr. Sourya Sundar Das, Senior Advocate

being assisted by

Ms. Sobhna Das, Advocate

-versus-

The Presiding Officer, Industrial

....

Opp. Parties

Tribunal, Bhubaneswar and another

Mr. Siba Narayan Biswal,

Additional Standing Counsel

(For Opp. Party No.1)

Mr. Guru Prasad Mohanty, Advocate

(For Opp. Party No.2)

CORAM:

JUSTICE K.R. MOHAPATRA

JUSTICE SAVITRI RATHO

ORDER

24.07.2025

Order No.

W.P.(C) No.14178 OF 2020

& W.P.(C) No.5059 OF 2020

- 20.
1. This matter is taken up through hybrid mode.
 2. Certified copy of the entire order sheet in I.D. Case No.22 of 2017, filed by Mr. Das, learned Senior Advocate appearing for the Petitioner in Court, is taken on record.
 3. Both the writ petitions have been filed assailing the Award dated 30th October, 2019 passed by learned Presiding Officer, Industrial Tribunal, Bhubaneswar in I.D. Case No.22 of 2017.
 4. The Workman in W.P.(C) No.14178 of 2020, assails the award for not directing his reinstatement in service and granting a meager amount towards compensation. The Management in



W.P.(C) No.5059 of 2020, assails the same award on the ground that it was not given an opportunity of hearing to cross-examine the witness of the Workman. Further the Workman has played fraud upon the Tribunal.

5. Mr. Das, learned Senior Advocate, of course, stoutly refutes such allegations. In the meantime, the Workman has attained the age the superannuation.

6. Upon hearing learned counsel for the parties at length, this Court feels that there is a scope of mediation in the matter.

7. Hence, both the writ petitions are referred to the Arbitration Centre, High Court of Orissa, for making an endeavour to mediate the matter between the parties.

8. Learned counsels for the parties are requested to appear before learned Coordinator, Arbitration Centre, High Court of Orissa on 30th July, 2025 to receive further instructions in the matter.

9. Put up this matter on 9th October, 2025 along with the Mediation Report, if any, prepared in the meantime.

(K.R. Mohapatra)
Judge

(Savitri Ratho)
Judge

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