



IN THE HIGH COURT OF ORISSA AT CUTTACK

W.P.(C) No.10845 of 2026

Shabana Azmi

....

Petitioner

Mr. S.K. Das, Advocate

-versus-

***State of Odisha and
Others***

....

Opposite Parties

Mr. C.K. Pradhan, AGA

CORAM:

JUSTICE BIRAJA PRASANNA SATAPATHY

ORDER

21.04.2026

Order No.

- 02.** 1. This matter is taken up through Hybrid Arrangement (Virtual/Physical) Mode.
- 2.** Heard learned counsel appearing for the Parties.
- 3.** This Writ Petition has been filed *inter alia* challenging in-action of the Opp. Parties in extending the benefit of promotion to the petitioner to the post of Section Officer, despite the order dtd.12.10.2023 of the Collector, Cuttack-Opposite Party No.5.
- 4.** It is contended that such benefit of promotion was not extended *inter alia* because of the issuance of an earlier notification by the General Administration and



Public Grievance Department vide Resolution No.8898/Gen., dated 15.03.2024. But Govt. when found difficulty in acting in terms of resolution dated 15.03.2024, a fresh Resolution was issued on 02.01.2026 by self-same G.A. and P.G. Department, wherein direction was issued to all the Departments of Govt./Heads of Departments/RDCs and Collectors to consider promotion of District Ministerial Cadre employees as per the existing District Ministerial Cadre Rules 2019, subject to the recommendation of the DPC, as an interim measure, till finalization and notification of the revised cadre Rules. All the departments were further directed to expedite the process of finalization re-structuring and framing of revised Cadre Rule in terms of the Uniform Pay Structure Resolution No.8898/Gen., dated 15.03.2024 within a period of 2 (two) months.

4.1. Learned counsel for the petitioner vehemently contended that on the face of such notification issued by the Govt. in the G.A. and P.G. Department on 02.01.2026 and the order of the Collector dtd.12.10.2023, no action is being taken in considering the promotion of existing District Ministerial Cadre employees as per the 2019 Rules.

4.2. It is accordingly contended that Opp. Parties be directed to take necessary action in terms of



Notification dated 02.1.2026 and extend the benefit of promotion to the petitioner in terms of the 2019 Rules within a stipulated time period.

5. Having heard learned counsel for the parties, considering the submissions made and taking into account the notification issued by the G.A. and P.G. department on 02.01.2026 and the direction / order of the Collector under Annexure-6, this Court while disposing the Writ Petition, directs the Opp. Parties to take appropriate steps in terms of letter dated 02.01.2026 and extend the benefit of promotion in favour of the petitioner to the post of Section Officer, if she is otherwise eligible in terms of the 2019 Rules by convening the DPC within a period of 3 (three) months from the date of receipt of this order.

6. Accordingly, the Writ Petition stands disposed of with the aforesaid observation and directions.

(Biraja Prasanna Satapathy)
Judge

Subrat