



IN THE HIGH COURT OF ORISSA AT CUTTACK

WP(C) No.11192 of 2026

Bibhuti Bhusan Das

.....

Petitioner

Represented by Adv. -
Subhasree Mohanty

-versus-

State Of Odisha and others

.....

Opposite Parties

Represented by Adv. –

Mr. D.K. Sahoo, AGA

CORAM:

MR. JUSTICE ADITYA KUMAR MOHAPATRA

ORDER

21.04.2026

Order No.

- 01.
1. This matter is taken up through Hybrid Arrangement (Virtual /Physical Mode).
 2. Heard learned counsel for the Petitioner as well as learned Additional Govt. Advocate for the State-Opposite Parties. Perused the writ application as well as the documents annexed thereto.
 3. The Petitioner has filed the present writ application with the following prayer:

“In the above facts and circumstances, the petitioner most respectfully prays that, this Hon'ble Court may graciously be pleased to admit the writ application, issue notices to the Opp. Parties, to show cause as to why the petitioner who is discharging his duty with due sincerity, shall not be paid his annual increment and other consequential benefits from the year 2024, if the Opposite Parties fail to show cause or show insufficient cause, this Hon'ble Court may further be pleased to allow this writ application by directing the Opp. Parties, particularly to the Opp. Party No.3 & 4 to release



the annual increment and other consequential benefits of the petitioner from the year 2024 and disburse the arrears thereon within a stipulated period of time;

And may pass such other order/orders in the ; interest of justice giving complete relief to the petitioner;

And for this act of kindness, the petitioner shall as in duty bound remain ever pray.”

4. In course of hearing of the writ application, learned counsel for the Petitioner submits that the Petitioner ventilating his grievance has submitted representation before the Opposite Party Nos.3 and 4 under Annexure-9 series. It is also submitted by the learned counsel for the Petitioner that the said representation is pending as of now. It is also submitted by the learned counsel for the Petitioner that a direction be issued to the Opposite Party Nos.3 and 4 to consider the representation of the Petitioner under Annexure-9 series within a stipulated period of time.

5. Learned Additional Govt. Advocate submits that he has no objection if the representation of the Petitioner is considered by the Opposite Party Nos.3 and 4, which is stated to be pending, in accordance with law within a stipulated period of time.

6. Considering the limited nature of grievance of the Petitioner, the writ application is disposed of at the stage of admission with a direction to the Opposite Party Nos.3 and 4 to consider the representation of the Petitioner under Annexure-9 series within a period of eight weeks from the date of production of certified copy of this order. The Opposite Party Nos.3 and 4 shall do well to dispose of the representation of the Petitioner under Annexure-9 by passing a speaking and reasoned order. The



decision so taken by the Opposite Party Nos.3 and 4 be also communicated to the Petitioner within ten days thereafter.

7. With the aforesaid observation/ direction, the writ application stands disposed of.

Issue urgent certified copy of this order as per Rules.

(A.K. Mohapatra)
Judge

Sisir