



IN THE HIGH COURT OF ORISSA AT CUTTACK
WP(C) Nos. 3575, 3173, 3179, 3260, 6590, 6598, 6620, 7452, 7978,
9790, 9808, 9815, 9884, 9908, 9949, 9955, 9959, 9965, 9996,
10724, 10727, 10915, 10929, 11177, 11181, 11325, 11444, 11477,
13149, 13666, 11438, 11517, 13046, 13049, 13053 & 16778 of 2026
WP(C) No. 3575 of 2026

Bijay Laxmi Behera & Ors.

.....

Petitioners

Mr. S.B. Jena, Advocate

-versus-

State of Odisha & Ors.

.....

Opposite Parties

Mr. S.P. Das, ASC

CORAM:
THE HON'BLE MR. JUSTICE BIRAJA PRASANNA SATAPATHY

ORDER
30.06.2026

Order No. 05

1. This matter is taken up through hybrid mode.
2. Heard learned counsel appearing for the Parties.
3. Pursuant to order dtd.18.07.2026, learned Addl. Standing Counsel produced the instruction provided by the Superintending Engineer, Salandi Canal Division, Bhadrak, so far as it relates to W.P.(C) No. 3575 of 2026. The same be kept in record.
4. This Court is not satisfied with the instruction so provided.
5. Since the gratuity amount of the Petitioner so determined in each of the cases under the payment of gratuity Act by the concerned controlling authority has not yet been released, on the face of the order passed by this Court w.e.f.20.02.2026, this Court directs for personal appearance of Opp. Party No. 2.



6. Opp. Party No. 2 is directed to appear before this Court and file a show-cause as to why the gratuity amount so determined by the controlling authority has not yet been released in favour of the Petitioner in the present batch of writ petitions.

7. Let Opp. Party No. 2 appear before this Court on 21st July, 2026. However, if by the said date, the amount will be released, then personal appearance of Opp. Party No. 2 may not be made before this Court.

8. List these matters on 21st July, 2026.

Free copy of the order be provided to Mr. S.P. Das, learned ASC for compliance.

(BIRAJA PRASANNA SATAPATHY)
Judge

Sneha