



IN THE HIGH COURT OF ORISSA AT CUTTACK

RVWPET No. 113 of 2019

M/s. Paradeep Phosphates Ltd. Petitioner

Represented by Adv.—

Mr. Narendra Kishore Mishra, Sr. Advocate
along with

Mr. Nitish Kumar Mishra, Advocate

-Versus-

**Late Achyuta Charan panda and Opposite Parties
others**

Represented by Adv.—

Smt. Sujata Jena, Sr. Advocate

CORAM:

**HON'BLE MR. JUSTICE MANASH RANJAN PATHAK
AND**

HON'BLE MR. JUSTICE SIBO SANKAR MISHRA

ORDER

16.03.2026

(Hybrid Mode)

Order No.

02. 1. Heard Mr. N.K. Mishra, learned Senior Advocate appearing for the Petitioner and Smt. Sujata Jena, learned Sr. Advocate appearing for the Opposite Parties.

2. During pendency of this Review Petition, the Petitioner on 30.04.2025 filed an affidavit, wherein at paragraphs 2 & 3 it stated as follows —

"2. That, during pendency of the present Review Petition, the wife of the deceased employee has passed away. His son, namely Sri Tapan Kumar Panda (Opp.Party No.6 in the Review Petition) vide his letter dated 25.02.2022 being in distress, requested for an out of Court settlement of the



matter by releasing the legitimate dues of his deceased father along with an affidavit sworn by the other legal heirs authorizing him to receive all the service benefits of their late father. Copy of the letter dated 25.02.2022 is attached herewith as ANNEXURE-1.

3. That, considering the request of the legal heirs of the deceased employee, a Settlement under Form-K was arrived at between the Petitioner Management the legal heirs of the deceased employee on 11.04.2022 on the basis of which, the Opp.Party No.6 (authorized by the other Opp.Parties) agreed to receive Rs.5,16,265/- as full and final settlement towards the accrued dues of his deceased father. The said amount was paid to him vide Cheque No.170843 dated 11.04.2022 drawn on State Bank of India, Bank Street Paradeep Branch, Jagatsinghpur. Copy of the Settlement in Form-K along with the receipt and a copy of the Cheque are cumulatively attached herewith as ANNEXURE-2."

3. To that extent, the Opposite Parties have also given their acknowledgement towards receipt of said amount of Rs.5,16,265/-, under Annexure-2.

4. In view of the above, as the parties have settled their dispute outside the Court, the Review Petition filed by the Petitioner stands disposed of.

(Manash Ranjan Pathak)
Judge

(Sibo Sankar Mishra)
Judge

Signature Not Verified

Digitally Signed
Signed by: SAMIR KUMAR PARIDA
Designation: ADR-cum-Addl. Principal Secretary
Reason: Authentic Copy
Location: ORISSA HIGH COURT, CUTTACK
Date: 17-Mar-2026 16:33:09

S.K. Parida