



IN THE HIGH COURT OF ORISSA AT CUTTACK

W.P. (C) No.10080 of 2020

Premananda Luha and others ***Petitioners***

Mr. Gouri Mohan Rath, Advocate

-versus-

State of Odisha and others ***Opp. Parties***

Mr. P.K. Mohanty, ASC

**CORAM:
JUSTICE MRUGANKA SEKHAR SAHOO**

**ORDER
24.02.2026
(Hybrid Mode)**

**Order No.
03.**

1. The matter is listed for hearing at the stage of admission.
2. It is submitted by the learned counsel for the petitioners that the issue involved in the writ petition has attained finality after it has been carried to the Hon'ble Supreme Court and the Hon'ble Supreme Court has held in favour of persons similarly situated as the petitioners.
3. The petitioners are Assistant Teachers in various primary schools under the Government. Grant of grade pay @ Rs.4200/- as 2nd Revised Assured Career Progression (RACP) benefit is the matter of contention between the petitioners and the opposite parties-State.

The petitioners were granted the benefit of RACP



in form of grade pay at Rs.4200/- from the year 2014 which was reduced to Rs.2800/-.

4. The petitioner no.1 approached the Odisha Administrative Tribunal, Bhubaneswar in OA No.2501 of 2016 challenging the reduction which was disposed of by order dated 05.12.2017 directing the State to refix the grade pay @ Rs.4200/-.

Similar orders passed in several OAs were challenged by the State by filing writ petitions before this Court. W.P. (C) No.7281 of 2018 and W.P. (C) No.4848 of 2021 are two such writ applications. The writ petitions were dismissed confirming the orders of the learned Tribunal. Against orders passed by the Division Bench of this Court batch of Special Leave Petition were filed before the Apex Court which have also been decided in favour of the petitioners by directing dismissal of the SLPs.

5. Copy of the judgment dated 24.06.2022 passed in W.P. (C) No.7281 of 2018 and W.P. (C) No.4848 of 2021 passed by the Division Bench of this Court is produced by the learned counsel for the petitioners. Copy is also served on the learned Additional Standing Counsel for the State.

The learned counsel for the petitioners also produces copy of the order of the Hon'ble Supreme Court dated 09.09.2025 passed in *Civil Appeal No.11486 of 2025: State of Odisha and others v. Panchanan Panda* and batch of cases wherein Apex



Court have dismissed the SLPs and confirmed the order passed by the Division Bench of this Court. Copy of the said order in the Civil Appeal is also served on the learned ASC.

6. The learned ASC has adjournment to address the Court and answer the contentions raised on behalf of the petitioners.

List in the week commencing 23.03.2026.

(Mruganka Sekhar Sahoo)
Judge

Jyostna