



IN THE HIGH COURT OF ORISSA AT CUTTACK
WP(C) No.9911 of 2026

Dibyajyoti Ray

.....

Petitioner

Represented by Adv. -
Bijaya Kumar Behera 1

-versus-

State of Odisha & Ors.

.....

Opposite Parties

Represented by Adv. –
S.Behera, A.G.A.

CORAM:
THE HON'BLE MR. JUSTICE ADITYA KUMAR
MOHAPATRA

ORDER
31.03.2026

Order No.

01. 1. This matter is taken up through Hybrid Arrangement (Virtual /Physical Mode).
2. Heard learned counsel appearing for the Petitioner as well as learned Additional Government Advocate appearing for the State- Opposite Parties. Perused the writ application as well as the documents annexed thereto.
3. The Petitioner has filed the present writ application with the following prayer:

“Under the afore stated circumstances more fully narrated here in above the petitioner most humbly prays that this Hon’ble Court may graciously be pleased to allow the writ application, issue rule of NISI calling upon the Opp. party to show cause:-

A. As to why the opp. parties more particularly opp. Parties shall not be directed to grant the benefits by paying the outstanding monthly salary with increment for



the year from 2022-23 to till date to the petitioner as pending as an outstanding arrears with usual increment from 11.09.2014 onwards pursuant to the GB proceedings dated 10.12.2013, deduction of EPF from the date of appointment i.e from 11.09.2013 to till date, subsequent payment of incentive enhancement as extended to other similar employees with pecuniary benefits as well as inclusion of name of the petitioner under HIMS of the Govt. in Higher Education Department for receipt of future Grant-in-Aid & all other benefits as extended to other similar employees.

B. And as to pass such other order or orders as this Hon'ble Court deems fit and proper

And on their failure to show cause or showing insufficient cause, this Hon'ble Court be pleased to make the said RULE absolute by way of issuance of appropriate writ or writs, order or orders in the facts and circumstances of the present case”

4. In course of hearing of the writ application, learned counsel for the Petitioner submits that the Petitioner ventilating his grievance has submitted representation before the Regional Director of Education, Bhubaneswar, Opposite Party No.3 under Annexure-9. It is also submitted by the learned counsel for the Petitioner that the said representation is pending as of now. It is also submitted by the learned counsel for the Petitioner that a direction be issued to the Opposite Party No.3 to consider the representation of the Petitioner under Annexure-9 within a stipulated period of time.

5. Learned Additional Government Advocate submits that he has no objection if the representation of the Petitioner is considered by the Opposite Party No.3, which is stated to be pending, in



accordance with law within a stipulated period of time.

6. Considering the limited nature of grievance of the Petitioner, the writ application is disposed of at the stage of admission with a direction to the Opposite Party No.3 to consider the representation of the Petitioner under Annexure-9 within a period of eight weeks from the date of production of certified copy of this order. The Opposite Party No.3 shall do well to dispose of the representation of the Petitioner under Annexure-9 by passing a speaking and reasoned order. The decision so taken by the Opposite Party No.3 be also communicated to the Petitioner within ten days thereafter.

7. With the aforesaid observation/ direction, the writ application stands disposed of.

8. Issue urgent certified copy of this order as per Rules.

(A.K. Mohapatra)
Judge

Anil