



IN THE HIGH COURT OF ORISSA AT CUTTACK

W.A. No.651 of 2025

Sri Rikhiram Chandrakar **Appellant**
Mr. M. Pratap
@ Pratap Kumar Mohapatra, Advocate
-Versus-

State of Odisha & Others **Respondents**
Mr. U.C. Behura, AGA

CORAM:

JUSTICE KRISHNA S. DIXIT
JUSTICE CHITTARANJAN DASH

Order No.
01.

ORDER
22.06.2026

A delinquent employee who has been undergoing a disciplinary enquiry for a particular culpable misconduct is knocking at the doors of Appellate Court for laying a challenge to a learned Single Judge's order dated 30.01.2025, whereby his W.P.(C) No.10970 of 2024 has been disposed off with a direction that a disciplinary authority has to take a call on the enquiry report communicated to the employee on 15.11.2025.

2. Learned counsel appearing for the Appellant submits that the impugned order is unsustainable, inasmuch as every employee is entitled to a fair treatment and not be subjected to repeated disciplinary proceedings.

3. Learned AGA-Mr. Behura appearing for the Respondents resists the appeal contending that now the enquiry report holding



the Appellant not guilty having been submitted, this Court may not undertake a deeper examination of the matter unnecessarily.

4. Having heard learned counsel for the parties and having perused the appeal papers, we broadly agree with the submission of learned AGA that no purpose would be served by undertaking a roving enquiry in the matter at our hands, inasmuch as the Enquiry Officer has already submitted the enquiry report holding the Appellant not guilty. What remains to be done now is that the disciplinary authority has to take a call on the said report within a reasonable period.

In the above circumstances, this appeal is disposed off directing the disciplinary authority to take a call on the enquiry report within a period of eight weeks, failing which the enquiry shall be deemed to have been dropped for all practical purpose.

Now, no costs.

Web copy of this order to be acted upon by all concerned.

(Krishna S. Dixit)
Judge

(Chittaranjan Dash)
Judge