



IN THE HIGH COURT OF ORISSA AT CUTTACK

WP(C) No.6094 of 2026

Debendra Kumar Jena

.....

Petitioner

Represented by Adv. -
Banshidhar Satapathy

-versus-

State Of Odisha & Ors.

.....

Opposite Parties

Represented by Adv. -
Mr. S.K.Parhi, A.S.C.

CORAM:

**THE HON'BLE MR. JUSTICE ADITYA KUMAR
MOHAPATRA**

ORDER

25.02.2026

Order No.

- 01.
1. This matter is taken up through Hybrid Arrangement (Virtual /Physical Mode).
 2. Heard learned counsel for the Petitioner as well as learned counsel for the State-Opposite Parties. Perused the writ application as well as the prayer made therein.
 3. Being aggrieved by order dated 18.12.2025 at Annexure-1 passed by the DEO, Keonjhar, thereby withdrawing the benefit of notional increment sanctioned earlier in favour of the Petitioner, the Petitioner has approached this Court by filing the present writ application.
 4. Learned counsel for the Petitioner, at the outset, contended that by virtue of order dated 06.01.2024 at Annexure-6, the Petitioner was extended with the benefits of two notional increments. However, such benefits were subsequently withdrawn without any notice to the Petitioner to show cause. Being aggrieved by such order dated



18.12.2025, the Petitioner has approached this Court by filing the present writ application.

5. Learned counsel for the State sought for some time to obtain instruction in the matter. He also accepts notice on behalf of Opposite Party Nos.1 to 3. Since the soft copy of the writ petition has already been uploaded in the LMS portal, no hard copy is required to be served on the learned counsel for the State.

6. List this matter along with W.P.(C) No.1573 of 2026.

I.A. No.3488 of 2026

7. Heard the learned counsel for the Petitioner.

8. As an interim measure, it is directed that no coercive action shall be taken against the petitioner pursuant to order dated 18.12.2025 at Annexure-1 till the next date.

(A.K. Mohapatra)
Judge

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