



IN THE HIGH COURT OF ORISSA AT CUTTACK

W.P.(C) No.3394 of 2024

Laxmikanta Pradhan

....

Petitioner

Mr. G.R. Sethi, Advocate

-versus-

State of Odisha & Ors.

....

Opposite Parties

Mr. P.K. Panda, ASC

CORAM:

JUSTICE BIRAJA PRASANNA SATAPATHY

ORDER

12.11.2025

Order No.

08.

1. This matter is taken up through Hybrid Arrangement (Virtual/Physical) Mode.

2. Heard learned counsel appearing for the Parties.

3. It is contended that Petitioner entered into service as a Group-D employee on 28.12.2018. In terms of the advertisement issued on 30.11.2022 under Annexure-1 the last date for making the application was 21.01.2023 for the post of Constable (Civil) in Odisha Police. Petitioner though had the requisite qualifying service of five years as against the Group-D post, but on the face of his qualifying the recruitment process, Petitioner was not considered to get the benefit of appointment.

3.1. It is contended that as per the advertisement in question vacancies to the extent of 10% was required to be filled up from amongst eligible Group-D employees having 5(five) years qualifying service. But Petitioner though was having the qualifying 5(five) years of service in Group-D posts, but period of 60(sixty) days since was treated as leave, Petitioner fail short of the qualifying service.



3.2. It is contended that period of sixty days treated as leave, was subsequently modified vide order dtd.04.08.2023 under Annexure-8. The said period though was treated as extra ordinary leave, but in the said order it was indicated that the period of sixty days, will be treated as qualifying service and count towards seniority.

4. It is accordingly contended that in view of the nature of order passed under Annexure-8 by treating the period of sixty days as qualifying service, Petitioner does have the required qualifying service, to get the benefit of appointment in terms of the recruitment undertaken under Annexure-1.

5. Learned Addl. Standing Counsel for the State is directed to obtain instruction as to whether pursuant to the advertisement issued under Annexure-1, the post meant for Group-D employees, to the extent of 16, have been filled up or not.

6. As requested, list this matter on 21st November, 2025.

Free copy of this order be handed over to Mr. P.K. Panda, learned ASC for compliance.

(Biraja Prasanna Satapathy)
Judge