



IN THE HIGH COURT OF ORISSA AT CUTTACK

W.P.(C) No.4871 of 2026

***Akshay Kumar Panda and
Others***

Petitioners
Mr. S.B. Mohanty, Adv.

-versus-

State of Odisha and Others

Opposite Parties
Mr. P.P. Behera, ASC

COROM:

THE HON'BLE MR. JUSTICE BIRAJA PRASANNA SATAPATHY

ORDER

25.02.2026

Order No

1. 1. This matter is taken up through Hybrid Mode.
2. Heard learned counsel appearing for the parties.
3. The present Writ Petition has been filed inter alia with the following prayer:

Under the above facts & circumstances, it is therefore humbly prayed that this Hon'ble Court may graciously be pleased:

(1) to admit the writ petition.

(ii) to direct the Opposite Parties to undertake high-level enquiry consisting of Medical experts with administrative to find out the irregularities illegalities, malpractices & mal-administration in the matter of selection, recruitment, regularization & promotion in the post of Medical Laboratory Technicians because of the fact that, the unqualified & under-qualified persons without proper DMLT (Diploma in Medical Laboratory Technology) training from the State Govt. recognized or AICTE (All India Council for Technical Education) approved institutions have been



appointed & promoted in the said post which has impaired and endangered the human life in the field of health services.

(iii) to direct the Opposite Parties further to segregate the Non-AICTE Medical Laboratory Technicians from the MLT Service Cadre framed under Odisha Laboratory Technician Service (Method of Recruitment and Conditions of Service) Rules, 2019.

(iv) And further direction be issued to reshuffle & revise the state cadre MLT list by eliminating the undeserving & unqualified employees and they be placed outside the MLT Cadre

And/or pass any other writ/writ, order/orders, direction/directions in the fitness of the case.

And for this act of kindness as in duty bound the Petitioners shall ever pray.

4. However, taking into account the claim raised in the present Writ Petition, liberty is granted to the Petitioners to make fresh individual representations before Opp. Party No.1 by enclosing all the relevant documents and citations in support of their claim, if any, within a period of 3(three) weeks hence.

5. It is observed that if such individual representations are filed within the aforesaid time period, Opp. Party No. 1 shall do well to take a lawful decision on the same within a period of 3(three) months from the date of receipt of such representations. The order so passed by Opp. Party No. 1 be communicated to the Petitioners.

6. With the aforesaid observation and direction, the Writ Petition is disposed of. However, no joint Writ Petition hence forth will not be entertained.

(Biraja Prasanna Satapathy)
Judge