



**IN THE HIGH COURT OF ORISSA AT CUTTACK**

**W.A. No.357 of 2024**

**Odisha University and Technology  
of Research, Bhubaneswar** ....

**Appellant**

Represented by Adv-  
Mr. A.Mishra, Advocate

-Versus-

**Subhadarshani Mohanty & others** ....

**Respondents**

Represented by Adv.-  
Mr. Subhadutta Routray, Advocate along with  
Miss Charvi, Advocate  
(for Respondent No.1)  
Mr. S.B. Mohanty, AGA (for Respondent No.2)  
Mr. N.R. Routray, Advocate (For Respondent No.3)

**W.A. No.233 of 2024**

**Odisha University and Technology  
of Research, Bhubaneswar** ....

**Appellant**

Represented by Adv-  
Mr. Subir Palit, Sr. Advocate along with  
Mr. A.Mishra, Advocate

-Versus-

**Jayashree Dev & others** ....

**Respondents**

Represented By Adv. -  
Mr. Subhadutta Routray, Advocate along with  
Miss Charvi, Advocate  
(for R-1 to R-4)  
Mr. N.R. Routray, Advocate (for R-3)

Signature Not Verified

Digitally Signed  
Signed by: PRAMOD KUMAR SAHOO  
Reason: Authentication  
Location: Orissa High Court  
Date: 05-May-2026 10:28:44





**W.A. No.234 of 2024**

**Odisha University and Technology  
of Research, Bhubaneswar** ....

**Appellant**

Represented by Adv-  
Mr. Subir Palit, Sr. Advocate along with  
Mr. A.Mishra, Advocate

-Versus-

**Tapas Kumar Choudhury & others** ....

**Respondents**

Represented By Adv. -  
Mr. Subhadutta Routray, Advocate along with  
Miss Charvi, Advocate  
(for R-1 and R-2)  
Mr. N.R. Routray, Advocate (for BPUT)

**W.A. No.250 of 2024**

**Odisha University and Technology  
of Research, Bhubaneswar** ....

**Appellant**

Represented by Adv-  
Mr. Subir Palit, Sr. Advocate along with  
Mr. A.Mishra, Advocate

-Versus-

**Manoj Kumar Behera & others** ....

**Respondents**

Represented By Adv. -  
Mr. Subhadutta Routray, Advocate along with  
Miss Charvi, Advocate  
(for R-1 and R-2)  
Mr. N.R. Routray, Advocate (for R-3)

Signature Not Verified

Digitally Signed  
Signed by: PRAMOD KUMAR SAHOO  
Reason: Authentication  
Location: Orissa High Court  
Date: 05-May-2026 10:28:44





**CORAM:**

**JUSTICE KRISHNA SHRIPAD DIXIT  
JUSTICE CHITTARANJAN DASH**

**Order No.  
04.**

**ORDER  
04.05.2026**

**W.A. No. 357 of 2024**

**W.A. No. 233 of 2024 with I.A. No. 698 of 2024**

**W.A. No. 234 of 2024 with I.A. No. 699 of 2024**

**W.A. No. 250 of 2024 with I.A. No. 700 of 2024**

All these Intra-Court appeals seek to lay challenge to the multiple orders rendered by the same learned Single Judge granting relief to the respondents, who were the writ petitioners.

2. All these Appeals, except W.A. No. 354 of 2024, have been filed after brooking a delay of 19 days and individual applications have been moved supported by affidavits seeking condonation of delay. Delay is not that long and there is some explanation offered for the same. No objection is filed to the applications seeking condonation of delay. Justice of the case warrants that the applications be allowed and delay be condoned. Ordered accordingly.

3. We are told at the Bar that the subject matter of these appeals is substantially similar to a Coordinate Bench decision in W.A. No. 2601 of 2023 between the Odisha University and

Signature Not Verified  
Digitally Signed  
Signed by: PRAMOD KUMAR SAHOO  
Reason: Authentication  
Location: Orissa High Court  
Date: 05-May-2026 10:28:44



Technology of Research, Bhubaneswar v. Ajaya Prasad Baithalu and others disposed off on 04.12.2023 upholding the impugned orders of the kind.

It hardly needs to be stated that when State entities are involved, the party constitutional discipline applies and therefore, similar case has to be treated similarly, there being no demonstrable difference. Learned Senior Advocate appearing for the appellants very fairly submits that Special Leave Petition (Civil) Diary No. 30576 of 2022 sans this.

The vehement submission of learned Senior Advocate appearing for the appellant-University is that there are certain differentials and therefore these differential facts have to be adopted. We do not agree with that submission. No two things are favouring to us. Question is whether two has something to do with the legality of the orders challenged before us. That question is not answered to our satisfaction.

In the above circumstances, these appeals on the principle of parity have to meet the same fate which cognate case in W.A. No. 2601 of 2023 had met at the hands of the coordinate Bench vide order dated 04.12.2023. Ordered accordingly.

I.A. No. 648 of 2026 in W.A. No. 233 of 2024 is moved by the respondent-employee supported by affidavit seeking proper description of her name. Apparently, no objection is filed by the appellants. A case is made out for favouring the said application.

Signature Not Verified

Digitally Signed  
Signed by: PRAMOD KUMAR SAHOO  
Reason: Authentication  
Location: Orissa High Court  
Date: 05-May-2026 10:28:44





Since identity of the candidate is not in question, the description alone is wrong.

In the above circumstances, the application is favoured and the appellants are directed to properly describe the respondent No.1 in the said appeal as mentioned in the subject application.

The Writ Appeals are disposed off subject to the outcome of pending case in Special Leave Petition (Civil) Diary No. 30576 of 2022.

***(Krishna S. Dixit)***  
***Judge***

***( Chittaranjan Dash )***  
***Judge***

***PKSahoo***

**Signature Not Verified**

Digitally Signed  
Signed by: PRAMOD KUMAR SAHOO  
Reason: Authentication  
Location: Orissa High Court  
Date: 05-May-2026 10:28:44

