



2025:KER:18181

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE D. K. SINGH

TUESDAY, THE 4TH DAY OF MARCH 2025 / 13TH PHALGUNA, 1946

WP(C) NO. 6185 OF 2024

PETITIONER:

RENUKA.V
AGED 67 YEARS
W/O.LATE SHANMUGHAN, MONAPPILLIL HOUSE, THEKKUMBHAGAM,
THRIPUNITHURA, ERNAKULAM DISTRICT., PIN - 682301

BY ADVS.
K.S.MADHUSOODANAN
M.M.VINOD KUMAR
P.K.RAKESH KUMAR
K.S.MIZVER
M.J.KIRANKUMAR

RESPONDENTS:

- 1 COCHIN CORPORATION
, OFFICE OF CORPORATION OF KOCHI, BOAT JETTY, PARK AVENUE
ROAD, ERNAKULAM, KOCHI, REPRESENTED BY SECRETARY, PIN -
682011
- 2 ADDL.R2. THE SECRETARY TO GOVERNMENT
LOCAL SELF GOVERNMENT DEPARTMENT, GOVERNMENT SECRETARIAT,
THIRUVANANTHAPURAM [IS SUO MOTU IMPEADED AS PER ORDER DATED
21/10/2024 IN WP(C) 6185/2024].
- 3 ADDL.R3. THE PRINCIPAL DIRECTOR
LOCAL SELF GOVERNMENT DEPARTMENT, GOVERNMENT SECRETARIAT,
THIRUVANANTHAPURAM [IS SUO MOTU IMPEADED AS PER ORDER DATED
29/11/2024 IN WP(C) 6185/2024].

BY ADVS.
K B ARUNKUMAR
MARY BEENA JOSEPH - GP

THIS WRIT PETITION (CIVIL) HAVING COME UP FOR ADMISSION ON
04.03.2025, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING:



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JUDGMENT

Dated this the 4th day of March 2025

The petitioner retired as a sanitation worker from the respondent corporation on 31.10.2017. It appears that the petitioner was not paid the grade pay on completion of 20 years of service in the corporation. The petitioner has filed the present writ petition seeking the difference as a result of grade pay on completion of 20 years of substantive service in the corporation.

2. The learned counsel for the respondent corporation submits that since the claim has been made by the petitioner after five years from the date of retirement, it is the State Government, who is competent to sanction the payment of arrears on account of 20 years of grade pay of the petitioner as per Article 56 of the Kerala Financial Code.

3. An affidavit has been filed on behalf of the State Government stating therein that a communication dated 28.01.2025 has been received from the Principal Director of Local Self Government. The Government has ceased the



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matter regarding sanctioning the arrears on account of 20 years of grade pay to the petitioner.

4. Considering the aforesaid stand of the respondents, the present writ petition is disposed of, with direction to the additional 2nd respondent to take necessary decision regarding sanctioning the payment of arrears of grade pay on account of completion of 20 years of substantive service by the petitioner in the corporation, expeditiously, preferably within a period of four weeks and intimate the decision to the corporation for making payment. If the Government sanctions the payment on account of 20 years grade pay, the corporation should pay the same to the petitioner, within a period of one month thereafter.

With the aforesaid directions, the present writ petition stands finally disposed of.

Sd/-

D. K. SINGH
JUDGE

AP



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APPENDIX OF WP(C) 6185/2024

PETITIONER EXHIBITS

- Exhibit P1 PHOTOCOPY OF THE JUDGMENT IN W.P.(C) NO. 29899/2018 DATED 05-10-2018 OF THE HON`BLE HIGH COURT OF KERALA
- Exhibit P2 PHOTOCOPY OF THE REPLY UNDER RTI BEARING NO. WZH8/P10/115/23 DATED 09-02-2023 BY THE OFFICE OF RESPONDENT
- Exhibit P3 - PHOTOCOPY OF THE REPLY UNDER RTI BEARING NO. WZH8/P10/115/23-005001/23 DATED 16-03-2023 BY THE OFFICE OF RESPONDENT

RESPONDENT EXHIBITS

- Exhibit R-1(a) . The true copy of the relevant page of the Register evidencing the payment of Pay Revision Arrear of Rs. 30,785/- along with the calculation statement
- Exhibit R-1(b) The true copies of the forwarding letter addressed to the Joint Director, LSGD along with the request letter to Principal Director LSGD
- Exhibit R3(b) True Copy of Order No.G.O.(Ms) No.200/2011/LSGD dated 25-08-2011
- Exhibit R3(c) True copy of the order No.G.O(Ms) No.118/2016/LSGD dated 17-08-2016
- Exhibit R3(d) True copy of the letter no.LSGD/PD/42122/2024-LL4/CPF13 dated 11-12-2024
- Exhibit R3(e) True copy of the letter No.LSGD/JD/EKM/10510/2024-E1 dated 01-01-2025
- Exhibit R3(f) True copy of the letter No.LSGD/JD/EKM/8546/2024-D9 dated 09-01-2025
- Exhibit R3(a) True Copy of order No.PF11/20766/2017 dated 13-03-2018
- Exhibit R3(f) English Translation of Exhibit R3(f)
- Exhibit R3(d) English Translation of Exhibit R3(d)
- Exhibit R3(e) English Translation of Exhibit R3(e)
- Annexure R2(a) True copy of the communication of the Director, Local Self Government Department No.LSGD/PD/852/2025-DEF dated 28.01.2025