



2025:KER:30246

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR.JUSTICE N.NAGARESH

TUESDAY, THE 8TH DAY OF APRIL 2025 / 18TH CHAITHRA, 1947

WP(C) NO. 14525 OF 2025

PETITIONER:

**AGNES DEEPA XAVIER
AGED 47 YEARS
W/O SEBASTIAN, HSST COMMERCE
ST. AUGUSTINE'S HSS, AROOR,
ALAPPUZHA DISTRICT
RESIDING AT MALAYIL HOUSE, MARADU. P.O,
ERNAKULAM-, PIN - 682304**

**BY ADVS.
T.T.MUHAMOOD
A.RENJIT
GOKUL R.NAIR
ANSALAM N.X.
VENUGOPAL C.**

RESPONDENTS:

- 1 STATE OF KERALA
REPRESENTED BY THE SECRETARY TO
GOVERNMENT GENERAL EDUCATION DEPARTMENT
GOVERNMENT SECRETARIAT, THIRUVANANTHAPURAM-,
PIN - 695001**
- 2 THE DIRECTOR OF GENERAL EDUCATION
(HIGHER SECONDARY WING) DIRECTORATE OF GENERAL
EDUCATION JAGATHY, THIRUVANANTHAPURAM -,
PIN - 695014**



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**3 THE REGIONAL DEPUTY DIRECTOR OF
HIGHER SECONDARY EDUCATION,
OFFICE OF THE RDD OF HIGHER SECONDARY EDUCATION,
CHENGANNUR, ALAPPUZHA DISTRICT-,
PIN - 689121**

**4 THE PRINCIPAL,
ST. AUGUSTINE'S HSS, AROOR,
ALAPPUZHA DISTRICT-, PIN - 688534**

BY ADV.

SRI. PREMCHAND R. NAIR, SENIOR GOVERNMENT PLEADER

**THIS WRIT PETITION (CIVIL) HAVING COME UP FOR
ADMISSION ON 08.04.2025, THE COURT ON THE SAME DAY
DELIVERED THE FOLLOWING:**



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JUDGMENT

Dated this the 8th day of April, 2025

The petitioner is working as HSST (Commerce). She was initially appointed as HSST (Junior) Commerce on 18.08.2005. On completion of eight years of service, she was granted first Higher Grade with effect from 18.08.2013. While working there, she was promoted to the post of HSST with effect from 01.06.2018. She was not granted 15 years Higher Grade on account of the promotion.

2. At the same time, Sri. Bejoy, who is junior to the petitioner, got first Higher Grade and thereafter, 15 years Higher Grade on 18.08.2020. From 18.08.2020, the junior is drawing higher pay than the petitioner. Therefore, the petitioner submitted Ext.P4 representation to rectify junior-senior anomaly. The same is pending without consideration, contends the petitioner.



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3. I have heard the learned counsel for the petitioner and the learned Senior Government Pleader representing respondents 1 to 3.

4. As the petitioner alleges senior-junior anomalies and has preferred Ext.P4 representation to the 1st respondent, it would be only appropriate that the 1st respondent considers the same and takes a decision thereon in accordance with law.

The writ petition is accordingly disposed of directing the 1st respondent to consider Ext.P4 and take appropriate decision thereon in accordance with law, within a period of four months, after granting opportunity of hearing to the petitioner.

Sd/-

N.NAGARESH

JUDGE

spk



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APPENDIX OF WP(C) 14525/2025

PETITIONER EXHIBITS

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| Exhibit P1 | TRUE COPY OF THE STATEMENT OF FIXATION OF PAY OF THE PETITIONER IN THE POST OF HSST COMMERCE W.E.F. 01.06.2018 |
| Exhibit P2 | TRUE COPY OF STATEMENT OF FIXATION OF PAY IN THE REVISED SCALE AS PER G.O. (P) NO. 27/2021/FIN. DATED 10.02.2021 |
| Exhibit P3 | TRUE COPY OF THE STATEMENT SHOWING THE SERVICE DETAILS OF THE PETITIONER |
| Exhibit P3(a) | TRUE COPY OF THE STATEMENT SHOWING THE SERVICE DETAILS OF SRI. BEJOY.A.J |
| Exhibit P4 | TRUE COPY OF THE SAID REPRESENTATION FILED BY THE PETITIONER BEFORE THE 1ST RESPONDENT ON 27.02.2025 |