



2025:KER:12729

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR.JUSTICE N.NAGARESH

FRIDAY, THE 14TH DAY OF FEBRUARY 2025 / 25TH MAGHA, 1946

WP(C) NO. 3516 OF 2025

PETITIONERS:

- 1 ABDUL SAMAD.P
 AGED 44 YEARS
 (ARS), S/O MOOSA, PATTANITHODY,
 THIRUVIZHAMKUNNU.P.O,
 PALAKKAD, PIN - 67860
- 2 SURESH BABU.N
 AGED 43 YEARS
 (ARS), S/O GOPALAKRISHNAN,
 NARAYAMKOTTIL (H), CHUNDOTTUKUNNU
 EDATHANATTUKARA P.O. PALAKKAD,
 PIN - 678601
- 3 FIROZ.K
 AGED 39 YEARS
 (LRS), S/O KUNJAEMMU, KARAKKADAN,
 THIRUVIZHAMKUNNU.P.O,
 PALAKKAD, PIN - 678601
- 4 UBAIDULLA.C
 AGED 47 YEARS
 (LRS), S/O YOOSUF CHERETHODY,
 CHERETHODY HOUSE, VALIYAPARA,
 THIRUVIZHAMKUNNU.P.O,
 PALAKKAD, PIN - 678601
- 5 MUHAMMED SHAFEEK.P,
 AGED 32 YEARS
 (LRS), S/O MUHAMMED,
 PARUTHIYIL HOUSE,
 THIRUVIZHAMKUNNU.P.O,



2025:KER:12729

WP(C) NO.3516 of 2025

2

**PALAKKAD,
PIN - 678601**

- 6 SUKUMARI.M
AGED 38 YEARS
(ARS), W/O LATE MUNISWAMY,
MANGALASSERI, KOTTOPADAM,
THIRUVIZHAMKUNNU.P.O, PALAKKAD,
PIN - 678601**
- 7 SUNITHA. K.V
AGED 40 YEARS
(ARS), W/O DEVA PRAKASH,
MANGALASSERI (H), THIRUVIZHAMKUNNU.P.O,
PALAKKAD, PIN - 678601**
- 8 ZEENATH.C
AGED 44 YEARS
(ARS), W/O MUHAMMED MUSTHAFa,
PADINJARAN (H), MALERIYAM
THIRUVIZHAMKUNNU.P.O, PALAKKAD,
PIN - 678601**
- 9 ZEENATH.P,
AGED 43 YEARS
(ARS), W/O ALI C.K,
CHEMBANKUNNAN HOUSE, THIRUVIZHAMKUNNU.P.O,
PALAKKAD, PIN - 678601**
- 0 SHEEBA. K
AGED 45 YEARS
(ARS), W/O BALAN, KUNNUMMAL HOUSE,
KOTTOPPADAM-1 KACHERIPARAMBA,
MANNARKAD PALAKKAD, PIN - 678601**
- 11 USHA KUMARI.K
AGED 41 YEARS
(ARS), W/O RAVEENDRAN,
KUNDUKULNGARA, THIRUVIZHAMKUNNU.P.O,
PALAKKAD, PIN - 678601**



2025:KER:12729

WP(C) NO.3516 of 2025

3

**12 VASANTHAKUMARI.K.P
AGED 42 YEARS
(ARS), D/O RADHAKRISHNAN.K.P,
KUNDUPALLIYALLIL (H) THIRUVIZHAMKUNNU.P.O,
PALAKKAD,
PIN - 678601**

**BY ADVS.
V.M.KRISHNAKUMAR
P.R.REENA**

RESPONDENTS:

- 1 THE REGISTRAR,
KERALA VETERINARY AND ANIMAL SCIENCE
UNIVERSITY, POOKKOD,
LAKKIDI.P.O, WAYANAD, PIN - 673576**
- 2 VICE CHANCELLOR
KERALA VETERINARY AND ANIMAL SCIENCE UNIVERSITY
POOKKOD, LAKKIDI.P.O,
WAYANAD, PIN - 673576**
- 3 PROFESSOR AND HEAD
AVIAN RESEARCH STATION KERALA VETERINARY AND
ANIMAL SCIENCE UNIVERSITY
THIRUVIZHAMKUNNU.P.O
PALAKKAD DISTRICT, PIN - 678582**

SRI.MANU GOVIND,STANDING COUNSEL

**THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HERAD
ON 14.02.2025, THE COURT ON THE SAME DAY DELIVERED THE
FOLLOWING:**



2025:KER:12729

WP(C) NO.3516 of 2025

4

JUDGMENT

Dated this the 14th day of February, 2025

The petitioners are Casual Labourers at the Livestock Research Station (LRS) and Avian Research Station (ARS) under the Kerala Veterinary and Animal Science University appointed as per Exts.P1 and P2. The petitioners seek regularisation of the services of the petitioners as permanent employees.

2. Standing Counsel entered appearance on behalf of the respondents and resisted the writ petition. The Standing Counsel submitted that regularisation / grant of permanent appointment as Casual Labourers as and when done, will be only on the basis of the seniority of the existing Casual Labourers. If the petitioners are sufficiently senior, then taking into consideration the number of vacancies, the petitioners'



2025:KER:12729

WP(C) NO.3516 of 2025

5

claim can be considered.

3. I have heard the learned counsel for the petitioners and the learned Standing Counsel representing the respondents.

4. Going through the pleadings and after hearing the parties, I find that the petitioners have preferred Ext.P7 representation before the 1st respondent. Therefore, it would be only just and proper that the 1st respondent considers the same and passes appropriate orders thereon, within a reasonable time.

In the facts of the case, the writ petition is disposed of directing the 1st respondent to consider Ext.P7 representation and take appropriate decision thereon before filling up of the vacancies and regularisation of other candidates.

Sd/-

**N.NAGARESH
JUDGE**

hnh



2025:KER:12729

WP(C) NO.3516 of 2025

6

APPENDIX OF WP(C) 3516/2025

PETITIONER EXHIBITS

- Exhibit P1** TRUE COPY OF THE APPOINTMENT LETTER NO. K.V.A.S.U/G.A/L.O/4798/2017 OF PETITIONERS 1,2, 6 TO 12 ALONG WITH LIST OF PERSONS APPOINTED DATED 19.09.2017 ISSUED BY THE 1ST RESPONDENT
- Exhibit P2** TRUE COPY OF THE APPOINTMENT LETTER NO. K.V.A.S.U/GA/LO/4798/2017(2) OF PETITIONERS 3, 4 AND 5 ALONG WITH THE LIST OF PERSONS APPOINTED DATED 19.12.2017 ISSUED BY THE 1ST RESPONDENT
- Exhibit P3** TRUE COPY OF THE ORDER NO. KVASU/GA/LO-12451/2021(3) DATED 07.11.2023 ISSUED BY THE 1ST RESPONDENT
- Exhibit P4** TRUE COPY OF THE SENIORITY LIST FROM THE YEAR 2017 TO 2023 ENDORSED BY THE 3RD RESPONDENT
- Exhibit P5** TRUE COPY OF THE RTI APPLICATION DATED 02.12.2024 FILED BY THE 3RD PETITIONER BEFORE THE INFORMATION OFFICER, LRST THIRUVIZHAMKUNNU
- Exhibit P6** TRUE COPY OF THE LETTER NO. L-3-1488/2024 DATED 13.12.2024 ISSUED UNDER RIGHT TO INFORMATION TO THE 3RD PETITIONER
- Exhibit P7** TRUE COPY OF THE REPRESENTATION FILED BY THE PETITIONERS DATED 23.12.2024 BEFORE THE RESPONDENTS 1 AND 2