



IN THE HIGH COURT OF KARNATAKA

KALABURAGI BENCH

DATED THIS THE 23RD DAY OF APRIL, 2026

PRESENT

THE HON'BLE MR. JUSTICE SURAJ GOVINDARAJ

AND

THE HON'BLE DR. JUSTICE CHILLAKUR SUMALATHA

CIVIL CONTEMPT PETITION NO. 200179 OF 2025

BETWEEN:

1. VEERABHADRA S/O EARANNA
AGE: 46 YEARS, OCC: GARDEN DEPT.
R/O: H.NO.3/34, AMBEDKAR YOVAKA MANDALA,
RAMPUR, RAICHUR - 584 102.
2. MANJUNATH S/O EARANNA
AGE: 32 YEARS. OCC: OFFICE ASST.
R/O: H.NO.3-52, WARD NO.35,
RAMPUR, RAICHUR - 584 102.
3. HANUMANTH S/O BUDEPPA,
AGE: 35 YEARS, OCC: HOUSE KEEPING,
R/O: NO.72, JAGIRVENKATAPUR BLOCK NO.3,
RAICHUR - 584 102.
4. SALMAN S/O YASHAF,
AGE: 38 YEARS. OCC: HOUSE KEEPING,
R/O: H.NO.1-3-285/13,
NEAR RAJAMATHA TEMPE,
SUKH-SHANTI NAGAR, RAICHUR - 584 102.
5. PAVANKUMAR ALKUR S/O VIJAYA,
AGE: 32 YEARS, OCC: HOUSE KEEPING,
R/O: WARD NO.35, RAMPUR,
TQ: AND DIST: RAICHUR.
6. T. MANJUNATH S/O G.TIPPANNA,
AGE : 32 YEARS, OCC: HOUSE KEEPING,
R/O: SIDDARTH COLONY,
RAMPUR, DIST. RAICHUR.





7. S.NARASIMHALU S/O ADIVEPPA,
AGE : 37 YEARS. OCC: M.R.D. DEPARTMENT,
WARD SECRETARY, R/O: H.NO./3/153,
SIDDARTH COLONY, RAMPUR, DIST: RAICHUR.
8. N.NARASIMHALU S/O ADIVEPPA,
AGE : 32 YEARS. OCC: HOUSE KEEPING,
R/O: SIDDARTHA COLONY, RAMPUR,
TQ: AND DIST: RAICHUR.
9. TAYAPPA S/O ANJENEYA
AGE: 36 YEARS, OCC: HOUSE KEEPING SUPERVISOR,
R/O: SIDDARTH COLONY, RAMPUR,
RAICHUR - 584 102.
10. ANANTNAG S/O LAXMAN,
AGE : 33 YEARS, OCC: GARDEN DEPARTMENT,
R/O: H.NO.1-2, BLOCK, NEAR KURDI AGASI COLONY,
KALLUR, TQ: AND DIST: RAICHUR.
11. MUNIYAPPA S/O GAGGANMAREPPA
AGE: 33 YEARS, OCC: HOUSE KEEPING,
R/O: POTAGAL AMARVATI
YERMARUS CAMP, RAICHUR.
12. SMT. GOURAMMA W/O BHIMARAYA,
AGE : 37 YEARS, OCC: HOUSE KEEPING,
R/O: H.NO.12-6-1237/104,
CHANDRABANDA KALIDAS NAGAR,
RAICHUR - 584 102.
13. NAGARAJ S/O TIPPANNA
AGE: 33 YEARS, OCC: HOUSE KEEPING,
R/O: H.NO.12-7-78, GUNJ ROAD,
SIYATALAB, RAICHUR - 584 102.
14. B. AMARESH S/O PAKEERAYYA BAITANTI
AGE: 40 YEARS, OCC: HOUSE KEEPING,
R/O: AROLI, DIST: RAICHUR - 584 102.
15. MAHESH S/O MALLAPPA,
AGE: 35 YEARS, OCC: HOUSE KEEPING,
R/O: H.NO.12-9-33/3,
NEAR SUDDIMOOLA PRESS OFFICE,
RAICHUR.



16. M.KRISHNA S/O TAYAPPA,
AGE : 33 YEARS, OCC: HOUSE KEEPING,
R/O: MACHANLAPUR, TQ: AND DIST: RAICHUR.
17. SUGARAPPA S/O RANGAPPA,
AGE : 37 YEARS, OCC: HOUSE KEEPING,
R/O: H.NO.2/69, HARIJANAWADA
HEGGASANAHALI,
TQ: AND DIST: RAICHUR.
18. BHASKAR S/O KRISHNAPPA,
AGE : 34 YEARS. OCC: HOUSE KEEPING,
R/O: MACHANLAPUR
TQ: AND DIST: RAICHUR.
19. GOPALKRISHNA K. S/O RAMAKRISHNA,
AGE : 38 YEARS, OCC: HOUSE KEEPING,
R/O: H.NO.12-4-72/480, NEAR PRIMARY SCHOOL,
CHANDBANDA, TQ. AND DIST. RAICHUR.
20. MOJESH S/O YASHAF
AGE : 33 YEARS, OCC: HOUSE KEEPING,
R/O: H.NO.1-3-285/13,
NEAR RAJAMATHA TEMPLE,
SUKH-SHANTI NAGAR, RAICHUR - 584 102.
21. SHASHIKALA W/O BOLABANDI
AGE : 38 YEARS, OCC: HOUSE KEEPING,
R/O: H.NO.8-2-41, IQBAL NAGAR,
AMBEDKAR NAGAR, RAICHUR - 584 102.
22. HAMPAMMA D/O ANJENEYA
W/O DIPAK DUDHAIYA,
AGE : 33 YEARS, OCC: HOUSE KEEPING,
R/O: H.NO.12-4-27, BLOCK NO.4 WARD NO.12,
GUNJ AREA, RAICHUR.
23. CHINNAMMA D/O THIMMAPPA
AGE : 36 YEARS, OCC: HOUSE KEEPING,
R/O: H.NO.9-19-32, GADWAL ROAD,
MAKTALPET, RAICHUR - 584 102.
24. T. NARASAMMA
AGE: 45 YEARS, OCC: HOUSE KEEPING,



R/O: SIDHARTHA COLONY, RAMPUR,
RAICHUR - 584 102.

25. TAYAMMA W/O MAHANTAPPA,
AGE: 48 YEARS, OCC: HOUSE KEEPING,
H.NO.9-19-109, GADAWAL ROAD,
MADDIPETE, RAICHUR - 584 102.
26. RANGAMMA W/O RAMESH
AGE : 46 YEARS, OCC: HOUSE KEEPING,
R/O: H.NO.9-19-155, MADDIPETE, GADWAL ROAD,
RAICHUR - 584 102.
27. SHABANABEGUM W/O MOHAMMED RASOOL,
AGE : 38 YEARS, OCC: HOUSE KEEPING,
R/O: H.NO.12-6-31, NEAR ESHWAR TEMPLE,
LBS NAGAR, RAICHUR - 584 102.
28. VENKATALAXMI W/O BABU
AGE :35 YEARS, OCC: HOUSE KEEPING,
R/O: H.NO.9-19-148 GADAWAL ROAD,
MADDIPET, RAICHUR.
29. GANDHI S/O MAHADEVAPPA,
AGE : 35 YEARS, OCC: HOUSE KEEPING,
R/O: WARD NO.35, SIDDARTH COLONY,
RAMPUR, RAICHUR.
30. SHIVAPPA S/O MAREPPA
AGE : 40 YEARS, OCC: HOUSE KEEPING,
R/O: H.NO.13-7-279, HYDERABAD ROAD,
HANUMAN NAGAR, YERAMARUS,
RAICHUR - 584 102.
31. T. MAHESH S/O G. TIPPANNA KOLIMI
AGE : 33 YEARS, OCC: HOUSE KEEPING,
R/O: SIDDARTHA COLONY, RAMPUR,
RAICHUR - 584 102.
32. C.SHEKHAR S/O C.SWAMY
AGE : 38 YEARS, OCC: HOUSE KEEPING,
R/O: H.NO.8-8-5, HARIJANWADA,
AMBEDKAR NAGAR,
RAICHUR - 584 102.



33. BIBI W/O BABU RASOOL
AGE : 39 YEARS, OCC: HOUSE KEEPING,
R/O: H.NO.351, ASHRAYA COLONY,
RAICHUR - 584 102.
34. ANANDKUMAR N. S/O N. NAGESHWAR RAO
AGE : 35 YEARS, OCC: RECEPTIONIST
TELEPHONE OPERATOR,
R/O: H.NO.1-11-47/8, SAIBABA COLONY,
RAMPUR ROAD, RAICHUR - 584 102.
35. DURUGAMMA W/O TIMMAPPA
AGE : 45 YEARS, OCC: HOUSE KEEPING,
R/O: H.NO.12-6-229/1 MAILAR NAGAR,
RAICHUR - 584 102.
36. NARASAPPA S/O TIMMAPPA,
AGE : 32 YEARS, OCC: HOUSE KEEPING,
R/O: H.NO.14-1-310, NEAR BUS STAND,
EKLASPUR, ASKIHAI, RAICHUR - 584 102.
37. K. YALLAPPA S/O ESHAPPA MULIMANI
AGE : 35 YEARS, OCC: HOUSE KEEPING,
R/O: MADIVAL ONI, KALAMAL
TQ. AND DIST. RAICHUR.
38. BHIMESH S. S/O SIDDAPPA
AGE : 38 YEARS, OCC: HOUSE KEEPING,
R/O: SIDDARTH COLONY, RAMPUR,
RAICHUR - 584 102.
39. RANGANATH S/O KRISHNADAS
AGE : 43 YEARS,
R/O: NEAR MARUTESHWAR TEMPLE,
CHALUVADI STREET KALLUR
TQ: MANVI, DIST: RAICHUR - 584 102.
40. SRINIVASALU K. S/O K.VENKATASWAMY,
AGE : 38 YEARS, OCC: HOUSE KEEPING,
R/O: H.NO.1-11-1128/549,
M.M. COLONY, RAICHUR.
41. SRINIVAS K. S/O VENKATARAMAN K.
AGE : 41 YEARS,
R/O: H.NO.1-11-1128/105,



STATION AREA,
RAMANJEYE COLONY, RAICHUR.

...COMPLAINANTS

(BY SRI. P.VILASKUMAR, SENIOR COUNSEL FOR
SRI. NITESH PADIYAL, ADVOCATE)

AND:

1. DR. RAMESH C.SAGAR,
SPECIAL OFFICER,
RAJEEV GANDHI SUPER SPECIALTY HOSPITAL,
HYDERABAD ROAD, RAICHUR - 584 102.

...ACCUSED/ RESPONDENT

2. THE PRL. SECRETARY,
DEPARTMENT OF MEDICAL EDUCATION,
M.S. BUILDING, BENGALURU - 01.

....PROFORMA PARTY

(BY SRI. SACHIN M. MAHAJAN, ADVOCATE FOR R1;
SMT. MAYA T.R., HCGP FOR R2)

THIS CCC IS FILED UNDER ARTICLE 215 OF CONSTITUTION OF INDIA READ WITH SECTIONS 11 AND 12 OF THE CONTEMPT OF COURT ACT, PRAYING TO INITIATE CONTEMPT PROCEEDINGS AGAINST THE RESPONDENT/ACCUSED AND ORDER FOR TAKING ACTION AS DEEMED FIT INCLUDING PUNISHING THE RESPONDENT IN SO FAR AS DISOBEDIENCE OF THE INTERIM ORDER PASSED IN WP NO.200950/2021 DATED 25.09.2024 WHICH IS FILED AND MARKED AS ANNEXURE-A, AND FOR NON-COMPLIANCE OF 17B OF I.D. ACT, THE WRIT PETITION FILED BY PETITIONERS IN WP NO.200950/2021 WAS DISMISSED ON 22.04.2025 WHICH IS FILED AND MARKED AS ANNEXURE-B AND THE SAID INTERIM ORDER DATED 25.09.2024 WAS CONFIRMED BY HON'BLE DIVISION BENCH IN W.A.No.200096/2025 DATED 26.03.2025 WHICH IS FILED AND MARKED AS ANNEXURE-C AND ORDER FOR TAKING ACTION AS



DEEMED FIT INCLUDING PUNISHING THE RESPONDENT WITH IMPRISONMENT IN THE INTEREST OF JUSTICE AND ETC.

THIS PETITION, COMING ON FOR ORDERS, THIS DAY, ORDER WAS MADE THEREIN AS UNDER:

CORAM: HON'BLE MR. JUSTICE SURAJ GOVINDARAJ
and
HON'BLE DR. JUSTICE CHILLAKUR SUMALATHA

ORAL ORDER

(PER: HON'BLE MR. JUSTICE SURAJ GOVINDARAJ)

1. The matter having been referred to Mediation vide order dated 15.04.2026, learned counsel Sri Kadloor Satyanarayanacharya was appointed as a Mediator. Both the counsels submit that due to the efforts made by the Mediator, a settlement has been arrived at and the same has been reduced into writing as per the Joint Memo which has been filed. The Joint Memo reads as under:

"JOINT MEMO

*The complainants and the respondent No.1
most respectfully submit as under:*

1. *It is submitted that the complainants have filed the present contempt petition for non-compliance of the interim order dated 25.09.2024 passed by the learned Single Judge of this Hon'ble Court in WP No.200950/2021, in which the learned Single Judge was pleased to direct the Rajiv Gandhi Super Specialty Hospital, Raichur (Respondent in the writ petition) to comply with the requirements*



of Section 17B of the Industrial Disputes Act, 1947.

- 2. It is submitted that the accused/respondent No.1 herein appeared before this Hon'ble Court and deposited Demand Draft dated 28.08.2025 bearing No.763338 drawn on SBI for a sum of Rs.86,91,303/- to comply with the order passed in the writ petition and another sum of Rs.1,00,000/- by way of Demand Draft dated 28.08.2025 bearing No.763337 towards cost. The said demand drafts are filed along with memo on 28.08.2025. This Hon'ble Court was pleased to order for disbursement of the amount deposited to the petitioners.*
- 3. It is submitted that during the course of proceedings, it was felt that the dispute could be resolved amicably by way of mediation. Accordingly, this Hon'ble Court was graciously pleased to refer the parties to mediation.*
- 4. It is submitted that due to the sincere efforts of the learned mediator, the present dispute is amicably settled between the parties to the present petition on the following terms.*
 - a) The Institution i.e., Rajiv Gandhi Super Specialty Hospital, Raichur, has agreed to reinstate the workmen named in the Award passed by the learned Principal District Judge at Raichur in Reference No.12/2016 which is the subject matter of WP No.200950/2021, with continuity of service within a week of this agreement. The workmen have agreed to give-up back wages.*
 - b) The Institution i.e., Rajiv Gandhi Super Specialty Hospital, Raichur has agreed to pay the current minimum wages inclusive of statutory benefits.*
 - c) It is agreed by the parties to the present petition that rights of the workmen regarding regularization will be subject to result of the pending proceedings in WP No.200099/2024.*



- d) *So far as WP No.200950/2021 filed by the Institution i.e., Rajiv Gandhi Super Specialty Hospital, Raichur, from which the present contempt petition arises and which came to be dismissed for non-payment of the 17B wages within time, application for recall of the order of dismissal dated 22.04.2025 is filed in the said writ petition. It is agreed that the said writ petition/application for recall will be closed at that stage by filing a copy of the present memo.*
- e) *The complainants/workmen have further agreed to close the present contempt petition and further undertake that they will not insist for arrears if any of the 17B wages.*
5. *It is submitted that the parties to the present petition have understood the contents of the joint memo which are read over and explained to them and they have put their signature after fully understanding the contents of the same, without any force, fraud or coercion.*
6. *Wherefore, it is most humbly and respectfully prayed that this Hon'ble Court may kindly be pleased to drop the present contempt petition in terms of this joint memo, in the ends of justice."*
2. The complainant Nos.1, 3 to 39 and 41 are personally present before the Court and are identified by Sri Nitesh Padiyal learned counsel for the complainant.
3. Respondent No.1 who is Special Officer of Rajiv Gandhi Super Specialty Hospital, Raichur, has also signed the said joint memo. On an earlier occasion, he had submitted that he was appointed as a Special



Officer of the respondent-Hospital and does not have any managerial authority and it is only the Director of the said Hospital who has the managerial powers. Today both respondent No.1 and the counsel for respondent No.1 submit that the Director was also personally involved in the Mediation proceedings and respondent No.1 has been authorized to sign the Joint Memo.

4. Their submissions are placed on record.
5. Accepting the said Joint Memo, the above contempt petition is closed.
6. We place our appreciation as regards the work done by the learned Mediator, Sri.Kadloor Satyanarayanacharya. The Mediator's fees are fixed at Rs.50,000/- to be paid by respondent No.1.

**Sd/-
(SURAJ GOVINDARAJ)
JUDGE**

**Sd/-
(DR.CHILLAKUR SUMALATHA)
JUDGE**