



**IN THE HIGH COURT OF KARNATAKA**

**KALABURAGI BENCH**

**DATED THIS THE 25<sup>TH</sup> DAY OF MARCH, 2026**

**BEFORE**

**THE HON'BLE MR. JUSTICE S.VISHWAJITH SHETTY**

**WRIT PETITION NO. 201358 OF 2026 (S-RES)**

**BETWEEN:**

SANTOSH KUMAR S/O KARBASAPPA,  
AGE: 45 YEARS, OCC: LIBRARY ASSISTANT,  
CHANDRASHEKAR EDUCATION SOCIETY FIRST  
GRADE COLLAGE,  
R/O MUNNA EKHELLI, TQ. CHITGUPPA,  
AND DIST. BIDAR – 585227.

...PETITIONER

(BY SRI GOURISH SUBHASH KHASHAMPUR, ADVOCATE)

**AND:**

1. THE STATE OF KARNATAKA,  
BY ITS SECRETARY EDUCATION DEPARTMENT,  
M.S BUILDING, BENGALURU-560001.
2. THE DIRECTORATE STATE OF KARNATAKA,  
DEPARTMENT OF PUBLIC LIBRARY,  
VISVESWARAYA MAIN TOWER,  
4<sup>TH</sup> FLOOR, DR. AMEDKAR VEEDHI,  
BENGALURU- 560001.
3. THE COMMISSIONER OF PUBLIC INSTRUCTIONS,  
NEW PUBLIC OFFICE BUILDING,  
NEAR KR CIRCLE, NR ROAD,  
BENGALURU- 560001.



4. THE REGIONAL JOINT DIRECTOR,  
COLLEGIATE EDUCATION, KALABURAGI DIVISION,  
KALABURAGI- 585101.
5. THE DEPUTY DIRECTOR OF  
PUBLIC INSTRUCTIONS,  
BIDAR- 585401.
6. THE CHANDRASHEKHAR EDUCATION SOCIETY  
FIRST GRADE ARTS, COMMERCE AND SCIENCE,  
R/O MUNNA EKHELLI, TQ. CHITGUPPA,  
DIST. BIDAR- 585227

...RESPONDENTS

(BY SRI VIRANAGOUDA M. BIRADAR, AGA FOR R1 TO R5;  
V/O DTD. 25.03.2026 NOTICE TO R6 DISPENSED WITH)

THIS WRIT PETITION IS FILED UNDER ARTICLES 226 OF THE CONSTITUTION OF INDIA, PRAYING TO, A) ISSUE A WRIT OF MANDAMUS OR ANY OTHER APPROPRIATE WRIT, ORDER OR DIRECTION DIRECTING THE RESPONDENTS TO CONSIDER AND THE REPRESENTATION DATED 02.12.2024 MADE BY THE PETITIONER AT ANNEXURE-C SERIES AND CONSIDERING THE LETTER DATED 30.10.2024 BY RESPONDENT NO.6 INSTITUTION AT ANNEXURE-A AND BY DIRECTION OF RESPONDENT NO.1 AT ANNEXURE-D. B) PASS SUCH OTHER ORDER OR ORDERS AS THIS HONOURABLE COURT DEEMS FIT.

THIS PETITION, COMING ON FOR PRELIMINARY HEARING, THIS DAY, ORDER WAS MADE THEREIN AS UNDER:

CORAM: HON'BLE MR. JUSTICE S.VISHWAJITH SHETTY



**ORAL ORDER**

1. The petitioner is before this Court under Article 226 of the Constitution of India, seeking a writ of mandamus directing the respondents to consider his representation at Annexure-C series dated 02.12.2024.

2. Heard the learned counsel for the parties.

3. The petitioner claims that, he is working as a Library Assistant in the Institution managed by the respondent No.6-Education Society. It is the case of the petitioner that, this Court in W.P.No.202096/2021 disposed of on 20.02.2023, has directed the competent authority to consider the representations of similarly situated employees within a specific period for the purpose of fixation of salary on the basis of equal pay for equal work. It appears that, respondent No.6 has also addressed a communication vide Annexure-A dated 30.10.2024 to the respondent No.4 to consider the case of the petitioner for fixation of salary on the basis of the equal pay for equal work. The grievance of



the petitioner is that, though the respondent No.6 has recommended his case for consideration of fixation of his salary on the basis of equal pay for equal work and though this Court in W.P.No.202096/2021 disposed of on 20.02.2023 had directed the concerned authority to consider the representation of the similarly situated employees with similar prayers, till date, the petitioner's representation at Annexure-C series is not considered. It is under these circumstances, the petitioner is before this Court.

4. Learned Additional Government Advocate submits that, if the representation of petitioner at Annexure-C series dated 02.12.2024 is not considered and disposed of till date, the same shall be considered and appropriate orders in accordance with law shall be passed on the same, if some reasonable time is granted.

5. The said submission is placed on record.

6. Accordingly, the following:



**ORDER**

The writ petition is allowed and a direction is issued to the respondent Nos.2 and 4 to consider the representation of the petitioner at Annexure-C series dated 02.12.2024 and pass appropriate orders on the same in accordance with law as expeditiously as possible, but not later than a period of two months from the date of receipt of copy of this order.

**Sd/-**  
**(S.VISHWAJITH SHETTY)**  
**JUDGE**

Svh/-  
List No.: 1 Sl No.: 31  
CT:PK