



IN THE HIGH COURT OF KARNATAKA AT BENGALURU

DATED THIS THE 25TH DAY OF FEBRUARY, 2026

BEFORE

THE HON'BLE MR. JUSTICE ANANT RAMANATH HEGDE

WRIT PETITION NO.34581 OF 2025 (L-KSRTC)

BETWEEN:

1. THE DIVISIONAL CONTROLLER
BMTCL, EAST ZONE/ DIVISION,
CENTRAL OFFICE, K.H.ROAD
BANGALORE-560 027
HEREIN REPRESENTED BY
THE CHIEF LAW OFFICER, B.M.T.C.,
CENTRAL OFFICES, K.H. ROAD,
SHANTHI NAGAR,
BANGALORE-560 027.

...PETITIONER

(BY SRI. B L SANJEEV, ADVOCATE)

AND:

1. SRI. BAGANNA NARAYANAPURA
S/O SRI NAGAPPA
AGED ABOUT 35 YEARS,
R/AT SRIKANAHALLI VILLAGE POST
INDI TALUK
BIJAPUR DISTRICT - 586 112

...RESPONDENT

(BY SRI L.SHEKAR, ADVOCATE)

THIS WRIT PETITION IS FILED UNDER ARTICLES 226 AND 227 OF THE CONSTITUTION OF INDIA PRAYING TO QUASHING THE AWARD DATED 22/03/2025 PASSED BY THE II ADDITIONAL LABOUR COURT, BANGALORE IN I.D.No.586/2021, PRODUCED AT ANNEXURE-E AND ETC.,

THIS PETITION, COMING ON FOR ORDERS, THIS DAY, ORDER WAS MADE THEREIN AS UNDER:





CORAM: HON'BLE MR. JUSTICE ANANT RAMANATH HEGDE

ORAL ORDER

Sri L. Shekar, learned counsel is permitted to file vakalath on behalf of the respondent.

2. Joint memo is filed reporting the settlement. Joint memo reads as under:

"Both the parties have agreed to settle the dispute on the following terms and conditions:

1. The Respondent agrees to be reinstated with continuity of service without consequential benefits, without back wages and without interim relief from the date of dismissal till the date of reporting to the work on the basis of memo filed and recorded in final order dt: 10/02/2023 in W.P.11160/2022. Respondent agrees to forego interim relief (if any) granted in this case.

2. Respondent agrees for postponement of 1 annual increment without cumulative effect for period of 2 years which will be operative from the date of reporting to the work on the basis of memo filed and recorded in final order dt: 10/02/2023 in W.P.11160/2022.

3. The Respondent agrees an undertaking that he will not participate or instigate others loyal employees to the strike in future



and he will not absent to the duty during the strike period in his service.

It is respectfully submitted that both the parties have agreed the above terms and conditions to settle the dispute and the Hon'ble Court may please be dispose the case in terms of the above Joint Memo."

3. The joint memo is signed by the petitioner as well as the respondent and their respective Advocates.

4. This Court has perused the terms of the settlement. The respondent/employee is before this Court. He submits that he has voluntarily entered into the settlement.

5. In view of the settlement, the impugned award – I.D.No.586/2021, before the III Additional Labour Court, Bengaluru, dated 22.03.2025 is modified and substituted in terms of the settlement arrived at the parties.

Accordingly, petition stands ***disposed of***.

**Sd/-
(ANANT RAMANATH HEGDE)
JUDGE**

MR
List No.: 1 Sl No.: 2