



IN THE HIGH COURT OF KARNATAKA AT BENGALURU

DATED THIS THE 25TH DAY OF MARCH, 2026

BEFORE

THE HON'BLE MR. JUSTICE ANANT RAMANATH HEGDE

WRIT PETITION NO. 19595 OF 2025 (L-KSRTC)

BETWEEN:

THE DIVISIONAL CONTROLLER,
KSRTC, MYSURU RURAL DIVISION,
BANNI MANTAPA, MYSURU.
HEREIN REP. BY THE CHIEF LAW OFFICER,
KSRTC, CENTRAL OFFICES,
K.H. ROAD, SHANTHI NAGAR,
BANGALORE-560 027.

...PETITIONER

(BY SRI B L SANJEEV, ADVOCATE)

AND:

1. SMT. VIJAYALAKSHMI,
W/O MAHESH REDDY,
AGED ABOUT 43 YEARS.
2. SRI SRIKANTH REDDY,
S/O MAHESH REDDY,
AGED ABOUT 22 YEARS.
3. SRI SRISANTH REDDY,
S/O LATE MAHESH REDDY,
AGED ABOUT 17 YEARS,
SINCE MINOR, REP. BY MOTHER
AND NATURAL GUARDIAN,
SMT. VIJAYALAKSHMI.

ALL ARE R/AT:
SHIVAPURA GALLI,





HUMNABAD TALUK,
BIDAR DISTRICT-585 330

...RESPONDENTS

(BY SRI BASAVARAJU M C, ADVOCATE)

THIS WP IS FILED UNDER ARTICLES 226 AND 227 OF THE CONSTITUTION OF INDIA PRAYING TO CALL FOR RECORDS OF THE PROCEEDINGS OF THE LABOUR COURT, MYSURU PERTAINING TO REF. NO.22/2023, WHICH HAS CULMINATED IN ITS AWARD DATED 30/12/2024 PRODUCED AS ANNEXURE-F ETC.

THIS PETITION, COMING ON FOR ORDERS, THIS DAY, ORDER WAS MADE THEREIN AS UNDER:

CORAM: HON'BLE MR. JUSTICE ANANT RAMANATH HEGDE

ORAL ORDER

This Writ Petition is filed assailing the award dated 30.12.2024 in Reference No.22/2023 on the file of Labour Court, Mysuru.

2. In terms of the said award, the Reference made by the I party- workman was allowed in part. The dismissal order dated 28.03.2014 passed by the II party-employer was set-aside. The award directed payment of financial benefits to the legal representatives of deceased workman. The award directed 30% backwages to be paid to the legal



representatives of deceased workman. The award also directed for providing employment to legal representative No.2 of deceased workman-Mahesh Reddy subject to educational qualification and other qualifications prescribed under the Rules.

3. Learned counsel for the petitioner and the learned counsel for the respondent jointly submit that the, dispute is settled between the parties.

4. A joint memo is filed before this Court indicating the terms and conditions of the settlement, which are as under:

"The WP filed against the award in Ref No.22/2023 dated 30.12.2024 on the file of Labour Court, Mysuru has been settled between the parties on the following terms and the award may kindly be modified as under:

- 1. The petitioner - Corporation agrees to consider the eligible LRs of the Respondent for compassionate appointment as per the rules/ regulations of compassionate appointment of the Corporation.*
- 2. The LRs are entitled for gratuity, PF available to the workman as on the date of dismissal if not received earlier.*



3. *The LRs are not entitled for continuity of service and consequential benefits and back wages from the date of dismissal awarded by the Labour Court.*
4. *The parties to the proceedings have agreed for the above terms."*

5. Joint memo is signed by the authorised officer of the petitioner - Corporation and the respondents who are legal representatives of deceased workman.

6. The Court does not find any impediment to accept the terms and conditions of the joint memo.

7. Hence, the following:

ORDER

- (i) The Writ Petition is ***disposed of*** in terms of the joint memo.
- (ii) The impugned award is substituted in terms of the joint memo filed by the parties.

**Sd/-
(ANANT RAMANATH HEGDE)
JUDGE**