



IN THE HIGH COURT OF KARNATAKA AT BENGALURU

DATED THIS THE 23RD DAY OF MARCH, 2026

BEFORE

THE HON'BLE MR. JUSTICE ANANT RAMANATH HEGDE

WRIT PETITION NO. 8941 OF 2026 (L-RES)

BETWEEN:

KUDREMU KH SHRAM SHAKTHI SANGHATAN (R),
REPRESENTED BY ITS
ASSISTANT GENERAL SECRETARY,
KUDREMU KH, QTRS KAVOOR,
MANGALORE - 575 015.
PRESENTLY AT
4-169/2(3) MALADI ESTATE,
BANGRAKULUR, NEAR PODAR SCHOOL,
MANGALORE - 575 013.

...PETITIONER

(BY SRI.UMESH B.N., ADVOCATE)

AND:

1. THE GOVERNMENT OF INDIA,
MINISTRY OF LABOUR EMPLOYMENT,
NEW DELHI - 110 010.
REPRESENTED BY SECRETARY.
2. THE CHAIRMAN CUM MANAGING DIRECTOR,
KIOCL LTD., 2ND BLOCK,
KORAMANGALA,
BANGALORE - 560 034.
3. THE ASSISTANT GENERAL
MANAGER (HR AND ADMIN),





RESOURCE DEPARTMENT, KIOCL LTD.,
II BLOCK, KORAMANGALA,
BANGALORE - 560 034.

4. THE CHIEF GENERAL MANAGER,
(HR & ADMIN), KIOCL LTD.,
II BLOCK, KORAMANGALA,
BANGALORE - 560 034.

...RESPONDENTS

(BY SRI. NAGARAJA HEGDE, CGC FOR R1)

THIS WP IS FILED UNDER ARTICLES 226 AND 227 OF THE CONSTITUTION OF INDIA PRAYING TO QUASH THE IMPUGNED COMMUNICATION/ ORDER DATED 17.01.2025 IN NO. HR/017/1/31 ISSUED BY THE R3 VIDE ANNEX-A AND CONSEQUENTLY BE PLEASED TO DIRECT THE R3 TO POSITIVELY CONSIDER THE REPRESENTATION OF THE PETITIONER AND MAKE PENDING PAYMENTS VIDE ANNEX-F DATED 01.08.2023.

THIS PETITION, COMING ON FOR PRELIMINARY HEARING, THIS DAY, ORDER WAS MADE THEREIN AS UNDER:

CORAM: HON'BLE MR. JUSTICE ANANT RAMANATH HEGDE



ORAL ORDER

Learned counsel for the petitioner after arguing for sometime, submits that the petitioner-Union will avail appropriate remedy available under the law.

Submission is placed on record.

Accordingly, the petition is **disposed of** reserving the liberty to the petitioner to avail such remedy as available under law.

**Sd/-
(ANANT RAMANATH HEGDE)
JUDGE**

MKM
List No.: 1 Sl No.: 13