



IN THE HIGH COURT OF KARNATAKA AT BENGALURU
DATED THIS THE 25TH DAY OF FEBRUARY, 2026
BEFORE
THE HON'BLE MR. JUSTICE ANANT RAMANATH HEGDE
WRIT PETITION NO.4325 OF 2026 (L-RES)

BETWEEN:

1. ARJUN SAHU
S/O LATE MANINATH SAHU,
AGED ABOUT 57 YEARS,
WORKING AS SKILLED FARM WORKER,
CENTRAL TASAR RESEARCH AND TRAINING
INSTITUTE,
PISKA NAGRI VILLAGE AND POST,
RANCHI DISTRICT, JHARKHAND-835 303
AND R/AT HOUSE NO. 47,
DEVRI, NAGRI VILLAGE AND POST,
RANCHI, JHARKHAND-835 303
2. MAGAN ORAON
S/O LOHRA ORAON
WORKING AS SKILLED FARM WORKER (T/S)
CENTRAL SILK BOARD,
RESEARCH EXTENSION CENTRE,
BHANDRA POST, LOHARDAGA DISTRICT,
JHARKHAND-835 301
AND R/AT BALSOTA VILLAGE,
BHANDRA POST, LOHARDAGA DISTRICT
JHARKHAND-835 301

...PETITIONERS

(BY SRI M.NARAYANA BHAT, ADVOCATE)

AND:

1. THE CENTRAL SILK BOARD
REP. BY ITS MEMBER SECRETARY,
CSB COMPLEX, BTM LAYOUT,
MADIWALA, BENGALURU-560 068,





2. THE DIRECTOR
CENTRAL TASAR RESEARCH AND
TRAINING INSTITUTE
PISKA NAGRI, RANCHI,
JHARKHAND-835 303
3. THE DIRECTOR
CENTRAL SERICULTURAL RESEARCH AND
TRAINING INSTITUTE,
CENTRAL SILK BOARD,
MINISTRY OF TEXTILES,
GOVT. OF INDIA, BERHAMPORE,
MURSHIDABAD,
WEST BENGAL-742 101
4. THE SCIENTIST D
REGIONAL SERICULTURAL RESEARCH STATION,
C T R AND T I CAMPUS,
PISKA NAGRI, RANCHI
JHARKHAND-835 303

...RESPONDENTS

(BY SRI N.S.NARASIMHA SWAMY, ADVOCATE)

THIS WRIT PETITION IS FILED UNDER ARTICLE 226 OF THE CONSTITUTION OF INDIA PRAYING TO QUASHING THE MEMORANDUM BEARING NO.CSB/CSR AND TI/ESTT.-2076/SFW(TS)/2021-2022/4881 DATED 13.01.2026 ISSUED TO THE 2ND PETITIONER BY THE 3RD RESPONDENT MARKED AT ANNEXURE-G AS THE SAME IS OPPOSED TO THE AWARD DATED 01.04.2013 IN C.R NO. 151/2007 PASSED BY THE CGIT MARKED AT ANNEXURE B AND ALSO SECTION 18(3) (D) OF THE INDUSTRIAL DISPUTES ACT, 1947 AND ARTICLE 14 AND 21 OF THE CONSTITUTION.

THIS PETITION, COMING ON FOR PRELIMINARY HEARING IN 'B' GROUP, THIS DAY, ORDER WAS MADE THEREIN AS UNDER:

CORAM: HON'BLE MR. JUSTICE ANANT RAMANATH HEGDE



ORAL ORDER

This petition is filed seeking writ of mandamus to direct the respondents to consider the petitioners' representation dated 30.01.2026 to continue in service under the respondents till the petitioners complete the age of 60 years, which according to the petitioners is the age of superannuation.

2. The petitioners had filed the petition in the light of the judgment rendered by the Division Bench of this Court in ***Central Silk Board vs Employees Union of Central Silk Board & Another***¹ wherein, in terms of the order dated 04.09.2024, this Court has dismissed the petition filed by first respondent Central Silk Board and confirmed the award passed by the Central Government Industrial Tribunal cum Labour Court.

3. In terms of the award dated 01.04.2013, the Tribunal has held that age of superannuation of the Timescale Farm Workers of the respondent establishment would be 60 years and not 55 years as contended by the respondent.

¹ W.P. No.18693/2014



4. Learned counsel for the petitioners would submit that the order passed by the Division Bench of this Court confirming the award passed by the Tribunal is not questioned by the respondents and it has attained finality.

5. Thus, the learned counsel would submit that the petitioners cannot be superannuated at the age of 58, and the petitioners are entitled to continue as the employee of respondent No.1 till the petitioners complete 60 years.

6. Learned counsel for respondents would submit that though the Board of first respondent has passed a resolution to implement the order, with effect from the date of the order passed in **Central Silk Board** (supra), the Board is yet to receive the approval from the Union of India for the decision taken by the Board. It is further submitted that since respondents are awaiting the decision of Union of India, from the perspective of the respondents the award passed by the Central Government Industrial Tribunal has not yet attained finality.



7. This Court has considered the contentions raised at the bar and perused the records.

8. It is not in dispute that the award passed by the Tribunal enhancing the age of retirement to 60 years from 55 years is confirmed by the Division Bench of this Court in the case of **Central Silk Board** (supra). It is further not in dispute that the petitioner is working as Timescale Farm Worker with respondent No.1. The petitioner has completed 58 years after the order passed by the Division Bench of this Court confirming the award passed by the Tribunal.

9. This being the position, the award passed by the Tribunal which is confirmed by the Division Bench of this Court comes to the aid of the petitioners and the petitioners are entitled to the following relief:-

- (i) It is declared that the petitioners' age of superannuation is 60 years.
- (ii) The respondents shall not superannuate the petitioners treating the age of superannuation as 58 years.



(iii) Thus, the petitioners are entitled to continue in employment as Timescale Farm Worker under first respondent till the age of superannuation at 60 subject to all the Rules and Regulations applicable to the employment of the petitioners.

10. The Writ Petition is accordingly ***disposed of*** with the above observations and findings.

**Sd/-
(ANANT RAMANATH HEGDE)
JUDGE**

MR
List No.: 2 Sl No.: 31