



IN THE HIGH COURT OF KARNATAKA AT BENGALURU

DATED THIS THE 23RD DAY OF APRIL, 2026

BEFORE

THE HON'BLE MR. JUSTICE S.R.KRISHNA KUMAR

WRIT PETITION NO. 1590 OF 2026 (S-REG)

BETWEEN:

SMT. MAMATHA V. S.
W/O LATE SRI MANJUNATHA M.E.
AGED ABOUT 59 YEARS
BEHIND JEWEL ROCK HOTEL,
MISSION COMPOUND,
SHIVAMOGGA – 577 201

...PETITIONER

(BY SRI. GOWTHAMDEV C.ULLAL, ADVOCATE)

AND:

1. THE STATE OF KARNATAKA
REPRESENTED BY CHIEF SECRETARY
GOVERNMENT OF KARNATAKA
VIDHANASOUDHA, AMBEDKARVEEDHI
BENGALURU 560 001
2. THE STATE OF KARNATAKA
REPRESENTED BY PRINCIPAL SECRETARY
DEPARTMENT OF SOCIAL WELFARE
GOVERNMENT OF KARNATAKA
2ND FLOOR, VIKASA SOUDHA
BENGALURU – 560 001
3. THE MANAGING DIRECTOR
DR. B.R. AMBEDKAR DEVELOPMENT CORPORATION
VISHWESHWARAIH MINI TOWER
AMBEDKAR VEEDHI,
BENGALURU – 560 001

...RESPONDENTS

(BY SRI. REUBEN JACOB, AAG A/W
SRI. G. RAMESH NAIK, AGA FOR R1 & R2;
SRI. SHISHIRA AMARNATH, ADVOCATE FOR R3)





THIS W.P. IS FILED UNDER ARTICLES 226 & 227 OF THE CONSTITUTION OF INDIA PRAYING TO DIRECTING THE STATE GOVERNMENT/RESPONDENT S TO REGULARIZE THE SERVICE OF THE PETITIONER SINCE THE DATED OF COMPLETION OF 10 YEARS OF CONTINUOUS SERVICE, ON THE PRINCIPLE OF PARITY AND ETC.,

THIS PETITION, COMING ON FOR PRELIMINARY HEARING 'B' GROUP, THIS DAY, ORDER WAS MADE THEREIN AS UNDER:

CORAM: HON'BLE MR. JUSTICE S.R.KRISHNA KUMAR

ORAL ORDER

In this petition, petitioner seeks the following reliefs:

- a. *Issue a Writ of Mandamus directing the State Government/ Respondent's to regularize the service of the Petitioners since the date of completion of 10 years of continuous service, on the principle of parity;*
- b. *Issue a Writ of Mandamus directing the State Government / Respondent's to extend all consequential benefits arising from the regularization of service of the petitioner, including pensionary and monetary benefits;*
- c. *Declare that the petitioners cannot be discriminated in the matter of absorption and regularization including the fixation of pay-scale and pensionary benefits; and ;*



- d. *Pass any other order/s and direction/s as deem fit by this Hon'ble Court in the interest of justice and equity.*

2. Heard learned Senior Counsel for the petitioner and learned AAG for the respondents and perused the material on record.

3. In addition to reiterating the various contentions urged in the petition and referring to the material on record, learned Senior Counsel for the petitioner submits that the petitioner, who has put in more than 30 years is entitled to regularization. It is also submitted that since the services of identically/similarly situated persons have already been regularised by the respondents, the petitioner is entitled to invoke the doctrine of parity and entitled for regularisation on this ground also.

4. In support of his submissions, he would place reliance upon the following judgments:

- i) *State of Karnataka v. Shashikala - WA No.5679-80/2000 in the High Court of Karnataka at Bengaluru dated 01.07.2002*



- ii) *State of Karnataka v. Chandrashekarappa -WP No. 43246 - 43294 /2002 in the High Court of Karnataka at Bengaluru dated 14.01.2003*
- iii) *Purnendu Mukhopadhyay Vs V K Kapoor - 2008 (14) SCC 403*
- iv) *State of Karnataka v. K Bhagyalaksmi & Ors - WP No. 15716/2013 dated 29.10.2013*
- v) *Nihal Singh Vs State of Punjab - 2013 (14) SCC 65*
- vi) *Malathi Das & Ors. Vs. Suresh & Ors. Civil Appeal No. 3338/2014*
- vii) *Vinod Kumar Vs Union of India - SLP No. 22241-42/2016*
- viii) *Jivanalal Vs Pravin Krishna - 2016 (15) SCC 747*
- ix) *Dharam Singh and others Vs State Of U.P and Anr. Civil Appeal No(S). 8558 of 2018*
- x) *Ravi Verma Vs Union of India - CA No. 2795-2796/2018*
- xi) *Sheo Narain Nagar Vs State of Uttar Pradesh - 2018 (13) SCC 432*
- xii) *Narendra Kumar Tiwari Vs State of Karnataka - 2018 (8) SCC 238*
- xiii) *State of Karnataka Vs Khatoonbi - WP No. 107600/2017 in the High Court of Karnataka at Dharwad Bench dated 27.03.2019*
- xiv) *State of Karnataka Vs Vijayamma - WA No. 4282/2012 in the High Court of Karnataka at Bengaluru dated 30.10.2019*
- xv) *State of Karnataka Vs Revanna S - CA No. 5292/2019*



- xvi) *Raman Kumar Vs Union of India - SLP No. 7898/2020*
- xvii) *Joint Director of Agricultural v. Shankremma & Anr - WA No. 200005/2021 in the High Court of Karnataka at Kalburgi Bench dated 03.01.2022*
- xviii) *Kuberappa Vs State of Karnataka & Ors - WP No. 107934/2017 in the High Court of Karnataka at Dharwad Bench dated 10.11.2022*
- xix) *Dr. Sunitha N Vs Bangalore University Gnanabharathi and another -WP NO. 25103/2015(S-REG) dated 25.11.2022*
- xx) *G Sandhya and others Vs State of Karnataka and others -WP NO. 19344/2024 C/w Premakumar M and others Vs State of Karnataka and others - WP No. 49497/2014 dated 16.05.2023*
- xxi) *State of Karnataka Vs Mayanna Gowda - WP No. 8700/2021 dated 24.08.2023*
- xxii) *State of Karnataka Vs Ashok Kumar - WP No. 201525/2023 dated 01.09.2023*
- xxiii) *Om Prakash Banerjee Vs State of West Bengal reported in 2023 INSC 567*
- xxiv) *Smt. Shanthalakshmi Vs State of Karnataka and others - WP No.40204/2012 (S-REG) C/w Sri. M Narayanaswamy and others Vs State of Karnataka and others - WP No.54553/2014 dated 22.07.2024*
- xxv) *State of Madhya Pradesh Vs Shyam Kumar Yadav - SLP No. 26509/2018 dated 22.07.2024*



- xxvi) *Mrs. Jayanti & Ors. V. The State of Karnataka & Ors.- WP No.7441/2021 (S-REG) in the High Court of Karnataka at Bengaluru dated 15.10.2024*
- xxvii) *KM Shivagamma Vs State of Karnataka & Ors - WP No. 201640/2016 in the High Court of Karnataka at Kalburgi Bench dated 22.10.2024*
- xxviii) *Jaggo Vs UOI and others 2024 SCC Online SC 3826*
- xxix) *Nagendra SG Vs KC Veeranna - CA No. 5586/2024*
- xxx) *Mahanadi Coalfields Ltd Vs Brajrajnagar Coal Mines Worker's Union 2024 INSC 199*
- xxxi) *Rajkaan Singh Vs Union of India 2024 INSC 621*
- xxxii) *Bhola Nath Vs The State of Jharkhand & Ors - SLP(C)No. 30762 of 2024*
- xxxiii) *Sri. Venkataraju V Vs. State of Karnataka and Others – WP. No. 4268/2022 (S-KSAT) In the High Court of Karnataka at Bengaluru dated 10.03.2025*
- xxxiv) *P. Junjappa Vs The principal Cheif Conservator of Forests & Ors -WP No. 6238/2020(S-KSAT) C/W WP No. 48123/2019(S-KAT) in the High Court of Karnataka at Bengaluru dated 17.03.2025*
- xxxv) *N Ashok Vs State of Karnataka - WP No. 3552/2024 in the High Court of Karnataka at Bengaluru dated 20.03.2025*
- xxxvi) *State of Karnataka & Ors. v. Ningappa Gudagi - WA No. 1180/2024 dated 24.03.2025*



- xxxvii) *Somashekara & Ors. V. State of Karnataka & Anr - WP No. 988/2019 in the High Court of Karnataka at Bengaluru dated 25.03.2025*
- xxxviii) *Mahabaleshwar & Anr Vs State of Karnataka & Ors - WP No. 18058/2025 (S-KSAT) In the High Court of Karnataka at Bengaluru dated 28.04.2025*
- xxxix) *Lakshmana Vs State of Karnataka & - WP No. 26016/2024 (S-KSAT) in the High Court of Karnataka at Bengaluru dated 29.04.2025*
- xl) *Thyagaraju v. State of Karnataka & Anr -WP No. 3805/2023 dated 14.07.2025*
- xli) *State of Karnataka & Ors Vs K Dodda Arasaiah & Anr - WA No. 1882/2024 in the High Court of Karnataka at Bengaluru dated 27.11.2025*
- xlii) *Sharanayya Swamy Vs State of Karnataka & Ors - WP No. 100911/2022 in the High Court of Karnataka at Dharwad Bench dated 02.12.2025*
- xliii) *The Registrar & Ors. Vs Chikkanna & Ors. WA No. 705/2024 C/W CCC No.626/2024 ,WA No. 629/2024,WA No. 711 of 2024 ,WA No. 742/2024 in the High Court of Karnataka at Bengaluru dated 16.12.2025*
- xliv) *Ramesh R Vs State of Karnataka Anr. - WP No. 25892/2024 In the High Court of Karnataka at Bengaluru dated 16.12.2025*
- xlvi) *Shripal Vs Nagar Nigam, Ghaziabad 2025 INSC 144*



- xlvi) *State of Karnataka & Ors Vs N Ashok SLP Diary No. 69711/2025*
- xlvii) *Mahendra Prasad Agarwal v. Aravind Kumar Singh SLap 17141/2025*
- xlviii) *Chandrappa Vs. State of Karnataka and Others – WP. No. 10973/2023 In the High Court of Karnataka at Bengaluru dated 03.04.2025*
- xlix) *Nabisab V. The State of Karnataka & Ors. - WA No. 200160/2025 (S-REG) in the High Court of Karnataka at Bengaluru dated 30.01.2026*
- I) *State of Karnataka Vs Somashekara & Ors. - WA No. 1072/2025 in the High Court of Karnataka at Bengaluru dated 20.02.2026*
- li) *Saraswati Vs Rashmi Mahesh & ors. - CCC No. 200302 C/W WA No. 200331/2025 in the High Court of Karnataka at Kalburgi Bench dated 25.02.2026*
- lii) *The State of Karnataka & Ors v. Smt. Lakshmi Devi - WP No. 37850/2025 (S-KSAT) in High Court of Karnataka at Bengaluru dated 11.03.2026*
- liii) *State of Karnataka & Ors Vs Mahabaleshwar & ANR -SLP Diary No. 11476/2026 dated 08.04.2026*
- liv) *Pawan Kumar and others Vs Union of India and others - 2026 SCC Online SC 200*
- lv) *Mahendra Prasad Agarwal V. Aravind Kumar Singh & Ors. -2026 INSC 175*



- lvi) *Abhishek Sharma Vs State of JK 2026 INSC 220*
- lvii) *Smt. T. Meenakshi & Ors. Vs. State of Karnataka and Others – WP. No. 29102/2024 (S-RES) in High Court of Karnataka at Bengaluru dated 03.02.2026*
- lviii) *Satish Mangesh Chandavar vs. The State of Karnataka and Others – WP. No. 104676/2023 (S-KAT) dated 27.03.2026*

5. Per contra, learned AAG submits that since the petitioner has not submitted any representation ventilating her grievances prior to filing of the present petition, the present petition may be treated as a representation and the respondents would consider the same and pass appropriate order/take appropriate decision in accordance with law in the light of the following judgments:

- i) *Secretary, State of Karnataka vs Umadevi (3)- (2006) 4 SCC 1*
- ii) *Official Liquidator vs Dayanand - (2008) 10 SCC 1*
- iii) *Satya Prakash vs State of Bihar - (2010) 4 SCC 179*
- iv) *Punjab Water Supply and Sewerage Board vs Ranjodh Singh. - (2007) 2 SCC 491*
- v) *State of Rajasthan vs Dayalal - (2011) 2 SCC 429*
- vi) *Union of India vs Vartak LabourUnion (2) - (2011) 4 SCC 200*



- vii) *Upendra Singh vs State of Bihar. - (2018) 3 SCC 680*
- viii) *Madam Singh vs State of Haryana - 2026 INSC 379 - Civil Appeal No.1996/2024*
- ix) *Karnataka Power Transmission Corporation Limited vs Nagaraj B R - Final Order dated 24.01.2025 in W.A.No.34/2021*
- x) *Vibhuti Shankar Pandey vs State of Madhya Pradesh - (2023) 3 SCC 639*
- xi) *Union of India vs Ilmo Devi - (2021) 20 SCC 290*
- xii) *Union of India vs All India Trade Union Congress - (2019) 5 SCC 773*
- xiii) *State of Jammu & Kashmir vs District Bar Association, Bandipora - (2017) 3 SCC 410*
- xiv) *Government of Tamil Nadu vs Tamil Nadu Makkal Nala Paniyalargal - (2023) SCC Online 393*
- xv) *Ernakulam Regional Co-operative Milk Producers Union Limited vs Nithu -(2024) 19 SCC 695*

6. By way of reply, learned Senior Counsel for the petitioner submits that liberty may be reserved in favour of the petitioner to submit additional representation, which may be directed to be considered by the respondents within a stipulated time frame.

7. In view of the aforesaid facts and circumstances, I deem it just and appropriate to dispose of this petition by issuing certain directions. In the result, I pass the following:



ORDER

i) The petition is hereby disposed of by treating the present petition as a representation submitted by the petitioner, ventilating their grievances for regularization to the respondent.

ii) Liberty is reserved in favour of the petitioner to submit additional representation within a period of four weeks from today.

iii) The concerned respondents shall address the grievances of the concerned petitioner and consider and take appropriate decision/pass appropriate orders on the representations for regularisation submitted by the petitioner in relation to the concerned respondents bearing in mind the judgments of the Hon'ble Apex Court and this Court referred to above and in accordance with law within a period of two months from the date of receipt of a copy of this order.

**Sd/-
(S.R.KRISHNA KUMAR)
JUDGE**