

IN THE HIGH COURT OF JHARKHAND AT RANCHI
L.P.A. No. 600 of 2025

Tata Motors Limited, having its registered office at Mumbai and its
works at Jamshedpur, through its Authorized Signatory Sri Anand
Vardhan Appellant

Versus

1. The State of Jharkhand, through the Secretary, Department of
Labour, Ranchi
2. Santosh Kumar Respondents

With

L.P.A. No. 606 of 2025

Tata Motors Limited, having its registered office at Mumbai and its
works at Jamshedpur, through its Authorized Signatory Sri Anand
Vardhan Appellant

Versus

Santosh Kumar Respondent-Workman

CORAM: HON'BLE THE CHIEF JUSTICE
HON'BLE MR. JUSTICE RAJESH SHANKAR

For the Appellant : Mrs. Rashmi Kumar, Advocate
[In both cases]
For the State : Mr. Ashutosh Anand, AAG-III

Order No. 05

Dated: 23.03.2026

1. Learned counsel for the appellant mentioned these matters in the morning session on the ground that there is urgency.
2. The matters have now come up and the submission was made that intentionally the respondent-workman is not appearing in these matters.
3. To our query as to whether the respondent-workman has been served, it was admitted that he has not been served.
4. Now the office report shows that even the process fees and copies have not been filed and, therefore, the Registry was unable to issue any notice to the workman.
5. Now, execution proceedings being Execution Case No. 194 of 2025 have been filed by the workman. Therefore, the appellant is not justified in these circumstances seeking stay on the execution

proceedings. Further, we note that even these appeals were filed after delay of 227 days and 196 days respectively, which are yet to be condoned.

6. Based upon pendency of these appeals, the execution petitions are sought to be delayed. At the same time, no steps are taken to effect service upon the respondent-workman. Such an approach cannot be appreciated.
7. Learned counsel for the appellant seeks stay on the execution proceedings. Subject to depositing the entire awarded amount in this Court within two weeks from today, the further proceedings of Execution Case No. 194 of 2025 pending before the learned Civil Judge (Sr. Division)-I, Jamshedpur, are stayed.
8. In the meantime, immediate steps should be taken by the appellant to pay process fees and provide copies so that the respondent-workman can be served. Since the matter is placed before the executing court tomorrow, leave is granted to effect service upon the workman tomorrow itself. There should be no lethargy in effecting service upon the respondent-workman now that we have granted stay on the execution proceedings. Similarly, there should be no lethargy in depositing the entire amount involved in these two appeals in this Court within two weeks from today without delaying the matter.
9. List these matters on 08.04.2026, high on board only to examine whether deposit is made and steps are taken to serve the respondent-workman.

(M. S. Sonak, C.J.)

(Rajesh Shankar, J.)