

IN THE HIGH COURT OF JHARKHAND AT RANCHI**W.P. (S) No. 2283 of 2026**

Madan Mohan Prasad, aged about 68 years, son of Bikaramditya, Prasad, resident of Flat No.304, Block-A, Abhinav Enclave, Tupudana, P.O.-Hatia, P.S.-Tupudana, District-Ranchi (Jharkhand)
....Petitioner(s)

Versus

1. The Heavy Engineering Corporation Limited through its Chairman-cum-Managing Director, having its office at P.O. & P.S.-Dhurwa, District-Ranchi (Jharkhand)
 2. The Union of India through the Secretary, Heavy Industries, Govt. of India, New Delhi, having its office at Udyog Bhawan, Rafi Marg, New Delhi-110011
 3. The Director (Personnel), Heavy Engineering Corporation Ltd., P.O. & P.S.-Dhurwa, District-Ranchi (Jharkhand)
-Respondent(s)**

CORAM: HON'BLE MR. JUSTICE DEEPAK ROSHAN

For the Petitioner(s) : Mr. Saurabh Shekhar, Advocate
 For the Respondent(s) : Mr. Prashant Pallav, ASGI
 Mr. K. Hari, A.C. to ASGI

02/Dated: 02.07.2026

1. Heard learned counsel for the parties.
2. The instant writ application has been preferred by the petitioner praying therein for the following reliefs:

- i. *For issuance of appropriate writ(s), order(s), direction(s), specifically a writ in the nature of mandamus commanding upon the respondents to release the arrears of salary to the petitioner for the period between 01.01.1997 to 17.09.2008, in pursuance to Circular No.02/08, dated 14.10.2008 (Annexure-2), whereby, the benefit of pay-revision as on 01.01.1997 has been granted to the employees, but only w.e.f. the date of commencement of the circular, that is on 14.10.2008, and to that extent, to quash the limited portion of clause-1 of the circular by which, it has been commanded that the actual benefit may be granted w.e.f. the commencement of circular, that is on 18.09.2008;*
- ii. *For issuance of appropriate writ(s), order(s), direction(s), specifically a writ in the nature of mandamus commanding upon the respondents to grant all consequential benefits, including arrears of salary, in pursuance to allowing of prayer, as contained in Para-1(i);*

3. Learned counsel for the petitioner submits that though the petitioner is fully entitled for the prayer made in the instant writ application; however, in spite of the representation dated 22.07.2025 (Annexure-4), the grievance of the petitioner has not

been redressed.

4. Learned counsel for the respondents fairly submits that since no counter affidavit has been filed; as such the petitioner may be directed to approach the concerned respondent by filing a fresh representation, who shall look into the matter so that the grievance of the petitioner can be redressed.

5. Having regard to the aforesaid submissions and without going into the merits of the case, the instant writ application is partly allowed and the respondent No.1 is directed to look into the grievance of the petitioner by treating this writ application as representation and take a decision in the matter in accordance with law and applicable rules and regulations by passing a reasoned and speaking order within a period of 10 weeks from the date of receipt of copy of this order and communicate the same to the petitioner and all admitted dues, if any, shall be paid to the petitioner within a further period of 3 weeks.

6. The petitioner shall serve a copy of this writ application along with all relevant documents to the concerned respondent for convenience.

7. Pending I.A., if any, also stands closed.

(Deepak Roshan, J.)

JULY 02, 2026
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