

IN THE HIGH COURT OF JHARKHAND AT RANCHI

Cont. Case (Civil) No. 609 of 2021

Mr. Man Mohan Prasad Petitioner

Versus

The State of Jharkhand & Anr. Opp. Parties

CORAM: HON'BLE MR. JUSTICE SUJIT NARAYAN PRASAD

For the Petitioner : Ms. Neha Bhardwaj, Advocate
For the Opp. Parties : Mr. Sahbaj Akhtar, AC to AAG III

20/Dated: 22nd April, 2026

1. Order dated 28.11.2019 passed in W.P. (S) No. 181 of 2016 has yet not been complied with.
2. Several show causes have been filed. Stand has been taken therein about the pending S.L.P. before the Hon'ble Supreme Court.
3. It has been submitted by learned counsel for the petitioner that now said S.L.P. being Special Leave Petition (Civil) Diary No (s). 54613 of 2025 has been dismissed vide order dated 27.02.2026.
4. Mr. Sahbaj Akhtar, AC to learned AAG III, who has already waived notice on behalf of O.P. No. 2 i.e., the Principal Secretary, Personnel Administrative Reforms and Rajbhasha Department, has submitted by referring order dated 25.03.2026 that the the concerned authority has passed order for formal recall of order of inflicting punishment of withholding three annual increment without cumulative effect.

5. It is evident from order passed by the learned Single Judge dated 28.11.2019 passed in W.P. (S) No.181 of 2016 that it contains two-fold directions; first is of quashing of punishment of withholding three annual increment without cumulative effect and second is of direction of granting all consequential benefit in consequence of quashing of impugned order.
6. It is evident that the order dated 25.03.2026 which has been referred by learned counsel for the Opp. Parties did not speak about the payment of consequential benefit in consequence of quashing of impugned order or punishment. Thus, the order is not complied with in its letter and spirit.
7. Learned AC to AAG III sought for adjournment of the matter to file compliance report.
8. In view thereof, let the matter be adjourned for a week to enable the Opp. Parties to file compliance report in true letter and spirit.
9. It is made clear that for compliance of order passed by the learned single Judge dated 28.11.2019 much indulgence has been granted by this Court in the garb of pending litigation either before the Division Bench of this Court and before the Hon'ble Apex Court.
10. In such view of the matter, this indulgence is last indulge making it clear that if the order is not complied

with in its letter and spirit, this Court will issue notice under Section 393 of High Court of Jharkhand Rules and call upon the concerned Opp. Party for framing of charge on the next date of hearing.

11. List this case on 29.04.2026.

(Sujit Narayan Prasad, J.)

22nd April, 2026
Alankar/-