

IN THE HIGH COURT OF JHARKHAND AT RANCHI
W.P.(S) No. 2070 of 2021

Sharda Kumari Petitioner
Versus
Bharat Coking Coal Limited through its Chairman-cum-Managing
Director, Seraidhella, Dhanbad & Ors. Respondents
CORAM: HON'BLE MR. JUSTICE RAJESH SHANKAR

For the Petitioner : Mr. Avishek Chandra, Advocate
For the Respondents : Mr. A.K. Mehta, Advocate
Mr. Amit Kumar Sinha, Advocate

05/03.04.2024 On perusal of the impugned order dated 30.12.2020

(Annexure-4 to the writ petition), it appears that the petitioner has been denied compassionate appointment in lieu of death of her father primarily due to the reason that she is the female dependent of the deceased employee and was a minor at the time of making such an application.

2. Learned counsel for the petitioner submits that denial of compassionate appointment to the petitioner on the said ground is a case of gross gender discrimination.

3. Before proceeding further in the matter, the respondent-BCCL is directed to bring on record a copy of NCWA which was applicable at the time the petitioner made application seeking compassionate appointment.

4. Learned counsel for the petitioner has submitted that subsequently the word 'male dependent' mentioned in Clause- 9.5.0 of the earlier NCWA has been modified and the word 'male' has been deleted.

5. Considering the said submission, the respondent-BCCL is also directed to bring on record the latest NCWA for consideration

of the issue involved in the present writ petition.

6. Let a supplementary counter affidavit on the aforesaid aspect be filed by the respondent-BCCL within three weeks.

7. Put up this case under the heading "Admission (Fixed Cases)" on 07.05.2024.

(Rajesh Shankar, J.)

Manish