

IN THE HIGH COURT OF JHARKHAND AT RANCHI

W.P.(S) No. 3764 of 2025

- 1.Afsar Khan aged about 41 years S/o Avulaish Khan resident of - Bhagirathpur Po-Sondhi Ps-Kaimur, Dist- Kaimur (Bihar).
 - 2.Arun ram age 44 years S/O Gopal Baitha R/O Kharaundha, PO-Kharaundha PS+Dist Garhwa (Jharkhand)
 3. Ajay Kumar Mishra age 47 years S/O Muniraj Mishra R/O Ward No 10, Vill Piprakhurd PO- Gadhwa PS+Dist Garhwa (Jharkhand)
 - 4.Arshad Alam age 46 years S/O Md Muslim R/O Ahmad Lane, Azad Basti PO- Gumla PS+Dist - Gumla (Jharkhand)
 5. Fuldeo Oraon age 45 years S/o Ropa Oraon R/O College Road Sobran Toli, PO- Juria PS+Dist-Lohardaga (Jharkhand)
 6. Jitendra Kumar age 41 years S/0 late Lallu Pandey R/O kanke Road, New Police Line, PO-GPO PS-Gonda Dist-Ranchi (Jharkhand)
 - 7.Krishna Kumar Yadav age 49 years S/0 Asharfi Yadav R/0 38 Ramauli Gujrauli, PO Bhanghi PS+ Dist- Darbhanga (Bihar)
 - 8.Kaushal Kishor Jha age- 42 years S/0 babu Lal Jha R/O Vill+Post Rajwadih, Sadar PO-Rajwadih PS-Sadar Dist-Palamu (Jharkhand),
 9. Kumari Neelam age 42 years W/O Kapildeo Kumar R/O Oria kalan, PO- Gurwa PS+ Dist-palamu (Jharkhand)
 - 10.Mani Xena age 48 years W/O Pinja Oraon R/O Vill+PO-Gajni, PS Kayro Dist- Lohardaga (Jharkhand)
 - 11.Md. Irfan age 42 years S/O MD Sidique Ansari R/O Bishunpur PO Hunterganj PS-Hunterganj Dist -Chatra (Jharkhand)
 - 12.Paramtosh Mishra Age-40 years S/0 Diwakar Mishra R/O Barsingha PO Lachatola PS-Bhojpur Dist-Bhojpur (Bihar)
 - 13.Parwez Eqbal Ansari age 43 years S/O Kayamuddin Ansari R/O Risanldar Nagar, PO-Doranda PS-Doranda Dist-Ranchi (Jharkhand)
 - 14.Rajesh Kumar age 43 years S/O Anil Kumar R/O vill-Gondarbigha, PO- Dariyapur, Hasuatungi PS-Nawada Dist Nawada (Bihar)
 - 15.Sujit Kumar age 42 years S/O Late Nand Deo Ram R/O Vill Deonikund Purnadih PO-Japla Cement PS Hussainabad Dist-Palamu (Jharkhand)
 16. Upendra Kumar Singh age 47 years S/O Ashwini Kumar Singh R/O Dwaruikapuri Road number-08, PS- Chutia PO-GPO Dist - Ranchi (Jharkhand)
- Petitioner(s)**

Versus

1. The State of Jharkhand
2. The Director General of Police, Police Head Quarters, PO+ PS Dhurwa, Dist-Ranchi (Jharkhand)

3. The Deputy Inspector General of Police, (personnel/कार्मिक) Police Head Quarters, PO+PS-Dhurwa, Dist-Ranchi (Jharkhand).

4 The Senior Superintendent of Police, SSP Office, Court Road Kutchery Road, PO-GPO PS- Lalpur Dist Ranchi(Jharkhand).

5. The Superintendent of Police CID, CID office Police Head Quarters, PO+PS-Dhurwa Dist- Ranchi (Jharkhand) Respondent(s)

CORAM: HON'BLE MR. JUSTICE DEEPAK ROSHAN

For the Petitioner(s) : Mr. Awanish Ranjan Mishra, Advocate
Mr. Ujjwal Jaipuria, Advocate
For the Respondent(s) : Mr. Vishal Kumar Rai, Advocate

Order No.05 /Dated: 21st April 2026

The instant writ application has been preferred by the petitioners for the following reliefs:

“1[A]for giving opportunity to petitioners to select option for getting benefit of ACP/MACP in accordance with basic Rule FR 22 (1) (A) (i), according to which there is provision to opt benefit of ACP/MACP from the date of promotion or from the date of next increment.

And

[B] For a direction upon respondent authorities to give appropriate salary to petitioners after giving him opportunity to opt whether they want to take benefit of ACP/MACP from the date of promotion or from the date of next increment in accordance with basic Rule FR 22 (1) (A) (i).

And

[C] For a further direction to respondent authorities to provide salary to petitioners equal to that of other similarly situated persons who are getting about 900/- more salary than that of petitioners every month instead of fact that they are also standing on similar footing.

AND

[D] Petitioners further pray for a direction to respondent authorities to decide their representation (Annex-6) in connection with same prayer within a specified time period with a reasoned order.

And/Or

[E] Petitioners lastly pray to this Hon'ble court for any other relief (s) for which petitioners are found legally entitled and for doing conscionable justice to the petitioners.”

2. Learned counsel for the petitioners submits that the petitioners are fully entitled for ACP/MACP benefits in view of Rule FR 21(1)(A)(i) according to which there is a provision to opt benefit of ACP/MACP from the date of promotion or from the date of next increment and the

petitioners are entitled for ACP/MACP benefit from the date of promotion. It has been further submitted that similarly situated persons are getting about Rs.900/- per month more than that of the petitioners. It has been submitted by learned counsel for the petitioners that the petitioners are fully entitled for the prayer as made in the writ application for which they have also represented before the concerned respondent (Annexure-6) however the same has not yet been considered.

3. Learned counsel for the respondents submits that since no counter affidavit has been filed as such, the petitioners may be directed to file fresh representation.

4. Having heard learned counsel for the parties and after going through the prayer made in this writ application interest of justice would be sufficed by directing the respondent no.3 to consider this writ application as joint representation of the petitioners and pass an order after verification of the record in accordance with law and applicable rules and regulations. The entire exercise shall be completed within a period of 12 weeks from the date of receipt/production of copy of this order.

5. It goes without saying that if the decision would be in favour of the respective petitioners' consequential benefits be extended to the petitioners within a further period of four weeks.

6. The instant writ application stands disposed of.

7. Pending I.A., if any, also stand disposed of.

(Deepak Roshan, J.)

21st April 2026

Amit

Uploaded on 15/05/2026