

IN THE HIGH COURT OF JHARKHAND AT RANCHI**W.P.(S) No. 2115 of 2019**

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- 1 (a) Subhash Chadravanshi
 1 (b) Rakesh Kumar
 1 (c) Vikash Kumar, all are R/o New Area, Near Middle School at Navinagar, P.O & P.S. Navinagar, District Aurangabad, Bihar.
 1 (d) Anju Kumari, R/o near Kuswaha Samaj Billi, School Road, Markandi Obra, P.O Khairahi Kalana, District Sonvadra, U.P.
 2. Sekh Neyamat, aged about 66 years, son of late Sekh Qurban, resident of Millat Colony, Churi Tola, Kanke, P.O & P.S. Kanke, District Ranchi.

..... Petitioners

Versus

1. The State of Bihar
 2. The State of Jharkhand
 3. Managing Director, Bihar State Industrial Development Corporation Ltd. (A Govt. of Bihar Undertaking), Indira Bhawan, Ramcharitar Singh Path, Near Bailey Road, Railway Crossing, Patna, P.O.: GPO P.S.: Sri Krishnapuri, Boring Road A.N. College Campus District: Patna, State: Bihar.
 4. The Unit Head/In-charge, High Tension Insulator Factory, Namkum, P.O. & P.S.: Namkum, District: Ranchi.
 5. The Unit Head/In-charge, Electric Equipment Factory, High Tension Insulator Factory, Guest House, Namkum, P.O.& P.S.: Namkum, District: Ranchi.

.....Respondents

CORAM : HON'BLE MR. JUSTICE DEEPAK ROSHAN

For the Petitioner : Mr. Anil Kr. Sinha, Adv.
 For the Res.-State : Mr. Rahul Kamlesh, AC to SC-IV

11/Dated:23.04.2026

The instant writ application has been preferred by the petitioner for the following relief:-

- (i) *For issuance of an appropriate writ of or a writ in the nature of Certiorari for quashing of the Letter No. 278 dated 22.01.2019 (Annexure-4), issued by Unit Head/In-charge, High Tension Insulator Factory, Namkum,*

Ranchi (Respondent No. 4), whereby & where under the arrear of salary has been denied on erroneous ground, which is not tenable in the eyes of law, since the same has been paid to all the employees of the Respondent-Corporation, in compliance of order dated 20.07.2018 (Annexure-1), passed by the Hon'ble Jharkhand High Court, at Ranchi, in W.P.(PIL) No. 6507 of 2010:

(ii.) For issuance of an appropriate writ/writs, order/orders, direction/directions, directing the respondents, particularly the Respondent No. 3, 4 & 5 to make payment of 20 months arrears of salary/wages, as paid to all the other employees, in compliance of the order dated 20.07.2018 (Annexure-1), passed by this Hon'ble Court in W.P. (PIL) No. 6507 of 2010 (Bihar Rajya Aoudyogik Vikas Nigam Limited Karmchari Mahasangh - Vs- The State of Jharkhand & ors.)

(iii.) Further direction may be issued to the respondents, particularly the respondent no. 3, 4 & 5 to make payment of arrear of salary to the petitioners, as and when paid to all other employees in compliance of the earlier orders passed by this Hon'ble Court from time to time, in W.P. (PIL) No. 6507 of 2010, which has not been paid to the petitioners.

(iv.) Further direction may be issued to the respondents to make full & final payment of the Provident

Fund dues in respect of the petitioners with P.F. Passbook, furnishing all the details and interest, on Monthly Balance System, as required in the rules, from the date of joining to the date of retirement to the petitioners:

(v.) Further direction may be issued to the respondents, particularly the Respondent No. 3, 4 & 5, to issue Office Orders, in the matter of Time Bound Promotion, in respect of the petitioners and to make the payment of arrear of salary consequent upon Time Bound Promotion and make payment of other dues like Bonus, Leave Encashment, arrear of 4th Pay Revision etc. to the petitioners:

2. A counter affidavit has been filed on behalf of the respondent nos.3, 4 & 5 wherein at para-15 it is stated that W.P (PIL) No.6507/2010 is pending before the Division Bench of this Court and as per the different orders principal amount of gratuity and arrears of salary have been paid to the employees as per the order of Division Bench, and now for other benefits the case is pending.

3. This fact has not been controverted by the petitioner; rather he submits that the instant application may be disposed of by giving liberty to the petitioner that after disposal of PIL, if the same will be in favour of the

employees, petitioner shall be at liberty to approach the concerned respondent for compliance of the PIL Order.

4. Having regard to the aforesaid facts and circumstances of the case, the instant writ application is hereby disposed of by granting liberty to the petitioner that if in PIL there is some favourable order in favour of different employees, the petitioner would be at liberty to bring it to the knowledge of the respondent authority, who shall act in accordance with the order passed in PIL.

It goes without saying that the concerned respondent is directed to pay the principal amount of gratuity and arrears of salary to the petitioner, if the same has not been paid to the petitioner, since such benefits have been extended to other employees pursuant to different orders passed in PIL.

5. As a result, the instant writ application stands disposed of. Pending I.A.s if any, also closed.

(Deepak Roshan, J.)

April 23, 2026
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Fahim/-