

IN THE HIGH COURT OF JHARKHAND AT RANCHI**W.P. (S) No. 2264 of 2016**

Devraj, son of late Krishna Prasad, resident of Dimna Road, Mango,
Near Dainik Jagran, P.O. & P.S. Mango, Town Jamshedpur, District
East Singhbhum, Jharkhand-831012

.....Petitioner

Versus

1. Union of India, through Ministry of Finance, having its office at New Delhi, through its Secretary.
2. Andhra Bank, A government of India undertaking Human Resources Department having its Head Office at Hyderabad, represented by its Chief Manager (HR)
3. Chief Manager (HR) of Andhra Bank, A government of India undertaking Human Resources Department having its Head office at Hyderabad.
4. Zonal Manager, Andhra Bank, having its office at Kolkata.
5. Union Bank of India, A Government of India undertaking, Union Bank Bhavan, 239, Vidhan Bhavan Marg, Nariman Point, Mumbai, P.O.+P.S.-Mumbai, Maharashtra, India.

.....Respondents**CORAM: HON'BLE MR. JUSTICE DEEPAK ROSHAN**

For the Petitioner(s) : Mr. Mahesh Tiwari, Advocate

For the Respondent(s) : Mr. P.A.S. Pati, Advocate

Ms. Vaishnavi Kaushik, Advocate

18/Dated:-18.03.2026

1. Heard learned counsel for the parties.
2. The instant writ application has been preferred by the petitioner praying therein to quash and set aside the letter dated 10.04.2015, whereby the case of the petitioner for compassionate appointment has been rejected.
3. Leaned counsel for the petitioner draws attention of this Court towards the scheme for compassionate appointment in public sector which was issued by the Ministry of Finance on 07.08.2014 and straightway draws attention to Clause 8.2 which deals with the time limit for considering the application.

He further submits that Clause 8.2 clearly states that Bank can consider request for compassionate appointment even

when the death or retirement on medical grounds of the employee took place long back even five years ago.

4. After going through the impugned letter, it appears that it was issued to the petitioner wherein it has been mentioned that the revised scheme is applicable in respect of cases that occurred on or after 05.08.2014 and all the cases where death of the employee occurred before 05.08.2014 shall be disposed of in accordance with the provisions of the old scheme.

5. It has been informed that in the old scheme; there was a system of making monetary compensation which is not the issue in hand.

6. Having regard to the aforesaid fact and the specific stand of the petitioner relying upon the scheme for compassionate appointment dated 07.08.2014 coupled with the impugned order dated 10.04.2014, wherein it has been stated that the said scheme is applicable only in the cases where death occurred before 05.08.2014; as such, no relief can be granted to the petitioner on such scheme.

7. Even otherwise, the basic object for providing compassionate appointment is to give immediate relief to the bereaved family and as per the pleadings, the employee died in the year 2014 and now, after a lapse of 12 years, the basic object for providing compassionate appointment has been frustrated.

8. Accordingly, the instant writ application stands dismissed. Pending I.A., if any, also stands closed.

(Deepak Roshan, J.)