



deliberate non-compliance of the order dated 14.06.2018 passed by this Court in W.P.(S) No.6544 of 2013.

- 9.** The direction which has been passed by the learned Writ Court, subject matter of the present contempt case, is based upon the affidavit dated 11.05.2018, as has been taken note in paragraph-2 of the order dated 14.06.2018, wherein, it has been taken note that the Department of Planning-cum-Finance (Finance Wing), admitting the fact that there was pay disparity in the pay-scale of the petitioner w.e.f. 01.05.1989. A proposal which was sent for granting Reducible Personal Pay (R.P.P.) to the petitioner was approved by the Finance Department in the light of Resolution dated 24.02.1992 and the file was returned to the parent department on 28.09.2015.
- 10.** It has also been stated in the said affidavit that the file since was returned to the parent department and as such, it is now the responsibility of the parent department to calculate the monetary benefit on account of grant of R.P.P. to the petitioner.
- 11.** This Court, therefore, has passed an order directing the respondent no.7 to ensure the payment to the petitioner w.e.f. 01.05.1989 to November, 2000 which has accrued to the petitioner on grant of R.P.P. to him, if already not paid to him.
- 12.** Show cause notices have been filed, by pressing one of the show cause notices filed on 10.07.2019, Mr. Indranil Bhaduri, learned S.C-IV appearing for the concerned Opp. Party has submitted by referring Annexure-c appended therein that the order

has been complied with.

13. He has tried to impress upon the Court by showing the calculation so made by granting the reducible pay-scale to the extent of Rs.120/- for the purpose of bringing the pay scale at par with the junior employee, namely, Sri Parmeshwar Dayal Singh.
14. As it appears from the grievance of the writ petitioner that all along, his grievance was that there is pay disparity and the same was also admitted in the affidavit dated 11.05.2018 admitting the fact that there was 'pay disparity', in the pay scale of the petitioner w.e.f. 01.05.1989. Adding Rs.120 in the pay scale of Rs.1600, basic pay of the petitioner, cannot be said to be at par with the pay scale of Rs.1720.
15. The grievance of the petitioner as is being admitted that there was pay disparity. The pay of the petitioner is not at par with the pay of the junior employee, namely, Sri Parmeshwar Dayal Singh and to that effect, a separate order is required to be passed.
16. This Court, being not satisfied with the show cause, therefore, is of the view that before issuing notice under Rule 393 of the Jharkhand High Court Rules, one more opportunity is being given to file compliance affidavit.
17. List on **10.06.2026**.
18. When this Court has passed an order, the party-in-person has submitted that after retirement, he is residing in Purnia (Bihar) to look after his daughter and her children, who are living alone after sudden demise of his son-in-law.

- 19.** He has also submitted that there is no place for his accommodation in the District of Ranchi, as such, he has requested to have an arrangement to appear through virtual mode. But simultaneously, he has also stated that he is having no acumen to connect himself through virtual mode.
- 20.** This Court, considering the aforesaid predicament, is of the view that the coordination of the legal aid through the JHALSA with the District Legal Services Authority, Purnia (Bihar) is required to be there, so that, the petitioner may not have in the mind that he could not be able to appear in the Court proceedings.
- 21.** This Court, therefore, is hereby direct the learned Member Secretary, JHALSA to coordinate with the Chairman, District Legal Services Authority of the judgeship of Purnia (Bihar) so that the petitioner may be allowed to join the Court proceedings on the date fixed through video conferencing.
- 22.** Let the link be provided to the Member Secretary, JHALSA for sharing it to the Chairman, District Legal Services Authority, Purnia (Bihar).
- 23.** Let this order be communicated forthwith to the learned Member Secretary, JHALSA.

**(Sujit Narayan Prasad, J.)**

06.05.2026  
Rohit/-