

IN THE HIGH COURT OF HIMACHAL PRADESH AT  
SHIMLA

CWP No. 20445 of 2025  
Decided on : 06.05.2026

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Monika Verma

...Petitioner

Versus

State of Himachal Pradesh and others

...Respondents

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Coram

Hon'ble Mr. Justice Ajay Mohan Goel, Judge

Whether approved for reporting?<sup>1</sup>

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For the petitioner : M/s Varun Thakur and Aakash  
Thakur, Advocates.

For the respondents : Mr. Pushpinder Jaswal, Additional  
Advocate General, for respondents  
No.1 & 2.

Mr. Rajesh Kosh, Advocate, for  
respondent No.3.

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Ajay Mohan Goel, Judge (*Oral*)

By way of this writ petition, the petitioner has, *inter alia*, prayed for the following reliefs:-

*"i. That the present CWP may kindly be allowed and this Hon'ble Court may kindly issue a writ in the nature of Mandamus directing the the respondents to grant petitioner all the actual consequential and financial*

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<sup>1</sup>Whether reporters of the local papers may be allowed to see the judgment?

*benefits attached to the post of Principal (School Cadre) Class-I (Gazetted) including arrear of pay and allowances w.e.f., date of joining as Principal (School Cadre) Class-I (Gazetted) on placement basis with the respondent department and further the respondent may be directed to pay an interest on the said arrears at the rate of 9% per annum in the interest of law and justice.*

*ii. That the respondents may kindly be directed to grant the petitioners actual consequential and financial benefits including arrears of pay & pension at par with the similarly situated employees who were granted the same benefits vide notification dated 17.12.2018, for the period the petitioner has worked and served Principal (School Cadre) Class-I (Gazatted) alongwith pensionary entitlements in the interest of justice and fair play.*

*iii. That the respondents may be directed to further revise the pensionary benefits of the petitioner accordingly after the revision of pay scale and other consequent and financial benefit as prayed in Clause I and ii of the prayer.”*

2. The petitioner contends that in terms of Annexure P-4, dated 08.05.2025, when she was promoted on regular basis against the post of Principal (School Cadre), said promotion was conferred with immediate effect as from the date of the notification and on notional basis from the date the petitioner assumed the charge of the post of Principal on placement basis. The grievance of the petitioner is that she has been

discriminated by the Department, as in other cases, incumbents similarly situated as the petitioner, were promoted on regular basis from the date they assumed the charge of the post of Principal on placement basis.

3. Learned counsel for the petitioner submitted that the reliefs prayed for the petitioner is otherwise squarely covered by the judgment passed by this Court in *CWP No. 9321 of 2025, titled Vijay Parmar and others Vs. State of Himachal Pradesh, decided on 06.04.2026*, and the petition be disposed of with the direction that the judgment passed therein shall *mutatis mutandis* be construed to have been passed in the present petition also.

4. Though the similarity in the issue decided by this Court in *Vijay Parmar and others Vs. State of Himachal Pradesh (supra)* and the grievance of the petitioner could not be disputed by the learned Additional Advocate General, but he submitted that the order that may be passed by this Court be subject to the legal rights of the respondents to agitate the same. Ordered accordingly.

5. This petition is disposed of by directing that the

directions passed in *Vijay Parmar and others Vs. State of Himachal Pradesh (supra)*, shall be construed to have been passed in the present case also mutatis mutandis. It is held that the act of the respondents-State of conferring the promotion to the petitioner in terms of Annexure P-4, dated 08.05.2025 on regular basis with immediate effect and on notional basis from the date she assumed the charge of the post of Principal on placement basis is bad and it is directed that the petitioner shall be conferred the benefit of regularization as was conferred to his counter-parts from the date of assuming the charge of the post i.e. from the actual date of the petitioner joining as Principal on placement basis with all consequential benefits.

6. Pending miscellaneous application(s), if any, also stand disposed of accordingly.

**(Ajay Mohan Goel)**  
**Judge**

May 06, 2026  
(Shivank Thakur)