

Ravinder Kumar & Ors. vs. State of HP & Ors.

Execution Petition No. 1955 of 2025

25.03.2026 Present: Mr. Devender K. Sharma, Advocate, for the petitioners.
Mr. Sumit Sharma, Deputy Advocate General, for the respondents-State.

Learned Deputy Advocate General has produced a communication dated 23.10.2025 and a copy of order dated 06.10.2025, issued by Director School Education. The same are taken on record.

A perusal of the order dated 06.10.2025 reveals that though the services of the petitioners have been regularized on actual basis with effect from the dates, but on notional basis. However, this Court while deciding the writ petition bearing CWP No.2887 of 2021, titled, ***Ravinder Kumar & Ors. vs. State of HP & Ors.***, had given the directions to the respondents to treat the petitioners, as having been regularized on actual basis with effect from dates of their regularization, at par with *Arun Kumar's case* bearing CWP No.1893 of 2021, titled, ***Arun Kumar vs. State of HP & Ors.*** The Court had given specific directions that all consequential benefits flowing from their actual date of regularization be worked out and released in their favour within eight weeks from 20.09.2024, when the petition was allowed and disposed of.

It is not in dispute that in case of *Arun Kumar (supra)*, the said employee was paid the actual monetary benefits from the date of regularization. Once this Court has given specific directions to grant consequential benefits flowing from the actual date of regularization, the respondents cannot sit over the orders passed by this Court, thereby regularizing the services of the petitioners on actual basis w.e.f. the date(s) of regularization, but granting the benefits on notional basis.

Faced with this, learned Deputy Advocate General prays for four weeks' time to release all the consequential benefits to the petitioners. In case the consequential benefits as emanating from the dictum passed by this Court are not released in favour of the petitioners, respondent No.2 shall remain present in the Court on the next date of hearing.

List on **06.05.2026**.

25th March, 2026
(Anurag)

(Jiya Lal Bhardwaj)
Judge