

**IN THE HIGH COURT OF HIMACHAL PRADESH, SHIMLA****CWP No.693 of 2023****Decided on: 07.07.2025**

Himachal Pradesh State Civil Supplies
Corporation Limited & another ... Petitioners

Versus

Ram Nath ... Respondent

Coram**Hon'ble Mr. Justice Ajay Mohan Goel, Judge.****Whether approved for reporting?¹**

For the petitioners : Mr. Prashant Sharma, Advocate.

For the respondent : Mr. D.K. Khanna, Advocate.

Ajay Mohan Goel, Judge (Oral)

By way of this writ petition, the petitioners have, *inter alia*, prayed for the following relief:-

"It is, therefore, respectfully prayed that this writ petition may kindly be allowed and impugned Award dated 29.08.2022 passed by Labour Court-cum-Industrial Tribunal, Kangra at Dharamshala in Ref. No.77/2018 may be quashed and set aside."

2. When the case was listed on 18.06.2025, the following order was passed:-

"Heard in part. The Court stands informed that the petitioner as of today is nearing the age of 60 years.

In the light of the fact that learned Labour Court was pleased to order the reinstatement along-with seniority and continuity in service but without back wages, learned counsel for the petitioner is directed to

¹ Whether reporters of the local papers may be allowed to see the judgment?



inform the Court that in case, the petitioner was to be reengaged as of 29.08.2022 then he would have been reengaged on which particular post, keeping in view the benefit of seniority and continuity in service granted to him by the learned Labour Court and what emoluments he would have been entitled to as till the attainment of the age of 60 years. This of course is without prejudice to the contentions raised by the petitioner against the Award in issue.

List on 26.06.2025, as prayed for.”

Thereafter, on 26.06.2025, the following order was passed:-

“Mr. Prashant Sharma, learned counsel for the petitioners has handed over a copy of instructions received from Assistant Manager (Legal) and by placing reliance thereupon he submits that the petitioners are ready and willing to pay an amount of Rs.6,43,350/- to the respondent, but provided the respondent accepts the same as full and final payment and also agrees that thereafter nothing shall be due to him from the petitioners on any count whatsoever. Learned counsel for the respondent submit that he may be granted some time to have instructions in this regard.

List on 07.07.2025.”

3. Today, Mr. Ram Nath (respondent) is present in the Court in person. He states in the open Court that he would be satisfied in case an amount of Rs.6,43,350/- is paid to him forthwith by the petitioners and in lieu thereof, he shall not put forth any further claim against the petitioners as this amount shall



be full and final payment on all counts.

4. Learned counsel for the petitioners submits that in the light of the statement made by the respondent in the Court, these proceedings can be closed by taking on record the statement on behalf of the petitioners that this amount will be paid to the respondent within one week from today in his Bank account. Statement of learned counsel for the petitioners is taken on record.

5. Accordingly, this writ petition is disposed of as settled, by recording that the issues between the parties stand reconciled for all intends and purposes and payment of Rs.6,43,350/- being made by the petitioners to the respondent is full and final payment and hereinafter nothing shall be due from the petitioners to the respondent. Pending miscellaneous application(s), if any also stand disposed of accordingly.

(Ajay Mohan Goel)
Judge

July 07, 2025
(Rishi)