

IN THE HIGH COURT OF HIMACHAL PRADESH AT SHIMLA

**CWP No.11094 of 2025 and
connected matters.**

Decided on: 11.07.2025

1. CWP No.11094 of 2025

Mrs. Naveen Thakur & Ors Petitioners

Versus

State of H.P. & Ors. ...Respondents

2. CWP No.11098 of 2025

Anish Sharma Petitioner

Versus

State of H.P. & Ors. ...Respondents

3. CWP No.11101 of 2025

Sachin & Ors Petitioners

Versus

State of H.P. & Ors. ...Respondents

4. CWP No.11102 of 2025

Sukh Dev & Anr Petitioners

Versus

State of H.P. & Ors. ...Respondents

5. CWP No.11103 of 2025

Rama Petitioner

Versus

State of H.P. & Ors. ...Respondents

6. CWP No.11104 of 2025

Chander Kant & Ors Petitioners

Versus

State of H.P. & Ors. ...Respondents

7. CWP No.11105 of 2025

Anshul Kaundal & Anr Petitioners

Versus

State of H.P. & Ors. ...Respondents

8. CWP No.11106 of 2025

Rajat Busheheri Petitioner

Versus

State of H.P. & Ors. ...Respondents

9. CWP No.11107 of 2025

Rahul Petitioner

Versus

State of H.P. & Ors. ...Respondents

10. CWP No.11108 of 2025

Rishant Petitioner

Versus

State of H.P. & Ors. ...Respondents

Coram

Ms. Justice Jyotsna Rewal Dua

¹ *Whether approved for reporting?*

For the petitioners: Mr. Pranav Kaushal and Mr. Sameer Miyan, Advocates.

For the respondents: Mr. L.N.Sharma, Additional Advocate General, for respondents.

Jyotsna Rewal Dua, Judge

Notice. Mr. L.N.Sharma, learned Additional Advocate General, appears and waive service of notice on behalf of the respondents in all the petitions.

2. These writ petitions have been filed for grant of almost common relief, which has been extracted from CWP No. 11094 of 2025:-

“i) That a writ in the nature of Mandamus may kindly be issued directing the Respondents to extend the benefit of Himachal Pradesh Civil Services (Revised pay) Rules, 2022 after taking into account the services rendered by him on contract basis as having been appointed prior to 03.01.2022, in terms of Rule 7A, as incorporated vide Notification dated 06.09.2022 read with communication dated 09.07.2023, and petitioners be granted the Higher Stage of Pay i.e. 37600/- from the date they have completed

¹ *Whether reporters of Local Papers may be allowed to see the judgment? yes*

two years of regular service, as has been held by the Hon'ble High Court in Mohit Sharma Case (Supra).

- ii. That the respondents be also directed to release the arrears of pay after fixing his pay Rs. 37600/- w.e.f. the date he had completed two years of regular service along with interest @ 9% p.a.”*

3. According to the petitioners, the legal issue involved in the cases has already been adjudicated upon. The grievance of the petitioners is that their representations, annexed with the respective representations, have still not been decided by the respondents/competent authority.

4. Once the legal principle involved in the adjudication of present petition has already been decided, it is expected from the welfare State to consider and decide the representation of the aggrieved employee within a reasonable time and not to sit over the same indefinitely compelling the employee to come to the Court for redressal of his grievances. This is also the purport and object of the Litigation Policy of the State. Not taking decision on the representation for months together would not only give rise to unnecessary multiplication of the litigation, but would also bring in otherwise avoidable increase to the Court docket on

unproductive government induced litigation.

5. In view of the above, these writ petitions are disposed of by directing the respondents/competent authority to consider and decide the aforesaid representations of the petitioners in accordance with law within a period of six weeks from today. The order so passed be also communicated to the petitioners.

Pending miscellaneous application(s), if any, also to stand disposed of.

Jyotsna Rewal Dua
Judge

July 11, 2025
R.Atal