

Rajinder Kumar Versus State of HP and others

CWPOA No.1504 of 2019

04.12.2025 Present: Mr. Onkar Jairath, Advocate, for the petitioner.

Mr. Hemant K. Verma, Deputy Advocate General,
for the Respondents-State.

Grievance is that the petitioner is an ITI Qualified Electrician and in view of his technical qualification, he was engaged as an Electrician on 01.01.1992 and he was given higher daily wages, which were admissible to ITI Electricians vis-à-vis Non-ITI Holders and others.

2. However, though the petitioner had completed 10 years of daily wage service but he was regularized as an Electrician [Junior Technician] by giving a lower scale of Rs.3120-5160/- whereas, other ITI Trained Electricians, who were drawing higher daily wage rate were entitled to and were regularized as Electrician Gr.II [re-named as Technician Gr.II] in pay scale of Rs.4020-6200/- from the date of regularization and therefore upon regularization on 07.12.2002 [Annexure P-3], the petitioner claims regularization as Technician Grade-II, in the pay scale of Rs.4020-6200 instead of regularized him as Junior Technician in pay scale of Rs.3120-5160.

3. Per contra, *Reply-Affidavit* indicates that the petitioner was an Electrician and was regularized as Junior Electrician in pay scale of Rs.3120-5160/-.

4. In this backdrop, State Authorities shall file a Supplementary Affidavit to the following effect(s):-

- (i) *Mandays Chart* showing period of daily wage service, including daily wage rates given to petitioner [*Trained ITI Electrician*], be placed on record;
- (ii) Notification or norms providing for regularizing ITI Trained Electrician, who was drawing higher daily rate, be placed on record; and
- (iii) Respondents shall indicate the entire incumbency of ITI Trained Electricians, who were given higher daily rate or otherwise have been regularized in pay scale of Rs.4020-6200/-through the State in Respondent-Department.

5. Let *Supplementary Affidavit* be filed by the Respondent No.2, within two weeks.

List thereafter.

(Ranjan Sharma)
Judge

December 04, 2025
[*Bhardwaj*]