



2026:HHC:14298

IN THE HIGH COURT OF HIMACHAL PRADESH, SHIMLA

CWP No.6538 of 2026

Decided on: 04.05.2026

The Executive Engineer Jal Shakti Division Nargota Bagwan .

.....Petitioner

Versus

Bidhi Chand

.....Respondent

Coram

Ms. Justice Jyotsna Rewal Dua

Whether approved for reporting?¹

For the Petitioner: Mr. Y.P.S.Dhaulta, Additional Advocate
General.

For the Respondent: Nemo

Jyotsna Rewal Dua, Judge

Petitioner-State feels aggrieved against the order dated 17.10.2025 (Annexure P-1) passed by the Deputy Labour Commissioner-cum-Appellate Authority, Himachal Pradesh under Section 7(7) of the Payment of Gratuity Act, 1972, ordering payment of gratuity in favour of the respondent in terms thereof.

2. Learned Additional Advocate General submits that facts of the case are almost similar to the facts of

¹Whether reporters of print and electronic media may be allowed to see the order? Yes.



State of H.P. & Ors. Versus Binu Ram², which, in turn, was based upon **Bindumati Versus State of H.P. and others**³. Decision in *Bindumati*³ is stated to have been accepted and implemented by the respondents therein. Learned Additional Advocate General further submits that the issue of law involved in the instant case is the same as was involved in *Binu Ram*² & *Bindumati*³ and further that the same is covered against the petitioner-State under the aforesaid decisions.

Accordingly, on the analogy of the decisions in **Binu Ram**² & **Bindumati**³ and following the reasoning therein, the present writ petition is dismissed. Pending miscellaneous application(s), if any, also stand disposed of.

May 4, 2026
R.Atal

Jyotsna Rewal Dua
Judge

² CWP No.15443 of 2024, decided on 24.02.2026

³ CWP No.4632 of 2025, decided on 07.11.2025