



IN THE HIGH COURT OF HIMACHAL PRADESH, SHIMLA

CWP No. 4242/2026 a/w connected matters

Decided on: 01.04.2026

1. CWP No. 4242/2026

State of Himachal Pradesh & Anr.

.....**Petitioners**

Versus

Pawan Kumar

.....**Respondent**

2. CWP No.4243/2026

State of Himachal Pradesh & Anr.

.....**Petitioner**

Versus

Daulat Ram

.....**Respondent**

3. CWP No. 4244/2026

State of Himachal Pradesh & Anr.

.....**Petitioner**

Versus

Keshav Chand

.....**Respondent**

Coram

Ms. Justice Jyotsna Rewal Dua

Whether approved for reporting?¹

For the Petitioner(s): Mr. Y.P.S. Dhaulta, Additional
Advocates General & Mr. Rajat
Chaudhary, Assistant Advocate
General.

For the Respondents: Nemo.

Jyotsna Rewal Dua, Judge

Petitioners-State feels aggrieved against orders
(Annexure P-1) in all the writ petitions passed by the Deputy

¹ Whether reporters of print and electronic media may be allowed to see the order? Yes.



Labour Commissioner-cum-Appellate Authority, Himachal Pradesh under Section 7(7) of the Payment of Gratuity Act, 1972, ordering payment of gratuity in favour of the respondents in terms thereof.

2. It is not in dispute that the facts of these cases are almost similar to the facts of **State of H.P. & Ors. Versus Binu Ram²**, which, in turn, was based upon **Bindumati Versus State of H.P. and others³**. Decision in **Bindumati³** is stated to have been accepted and implemented by the respondents therein. That the issue of law involved in the instant cases is the same as was involved in **Binu Ram² & Bindumati³** and further that the same is covered against the petitioners-State under the aforesaid decisions.

Accordingly, on the analogy of the decisions in **Binu Ram² & Bindumati³** and following the reasoning therein, these writ petitions are dismissed. Pending miscellaneous application(s), if any, also stand disposed of.

April 01st 2026
rohit

Jyotsna Rewal Dua
Judge

² CWP No.15443/2024, decided on 24.02.2026

³ CWP No.4632/2025, decided on 07.11.2025