

**The Managing Director v. Babita Devi
CWP No.3335 of 2024**

09.12.2025 Present: Mr. Rupinder Singh Thakur and Bhavya Sharma, Advocates, for the petitioner.

Mr. Nishant Khidta, Advocate, for the respondent.

Learned counsel appearing for the petitioner submits that despite the offer being made by the petitioner to the respondent to join her duties she is not doing so simply for the reason that she is enjoying the benefits of Section 17-B of the Industrial Disputes Act.

On the other hand, Mr. Nishant Khidta, learned counsel appearing for the respondent submits that the respondent is willing to join her duties.

Be that as it may, list on 15.12.2025. It is clarified that, in case, the respondent does not joins by the next date of hearing, this Court will revoke the benefit of Section 17-B of the Industrial Disputes Act being granted to her. It goes without saying that the joining of the respondent shall be on the same terms and conditions on which she was serving earlier.

**(Ajay Mohan Goel)
Judge**

December 09, 2025
(*Vinod*)