

Item No. D-14

**Himachal Pradesh State Electricity Board  
Limited and others vs. Karpoor Kumar Sharma  
and another alongwith connected matter**

**CWP No.1295 of 2019 alongwith CWP No.1296 of 2019**

**CWP No.1295 of 2019**

19.08.2025 Present: Ms. Sunita Sharma, Senior Advocate with Mr.Surender Kumar, Advocate, for the petitioner.

Mr. Rajiv Rai and Mr. Mukesh Sharma, Advocates, for the respondents.

**CWP No.1296 of 2019**

Mr. Virender Kanwar, Advocate, for the petitioner.

Mr. Rajiv Rai and Mr. Mukesh Sharma, Advocates, for the respondents.

It has been brought to our notice that regularization of work order employees has been ordered by the Tribunal on 03.04.2018, on the basis of agenda No.24.08 dated 22.05.2010 (Annexure P-11).

2 Counsel for the Board on the other hand has pointed out that the said agenda was already withdrawn on 30.10.2014 (page 141 in CWP No.1296 of 2019) on the ground that the said workers are not the employees of the Board and thus it is submitted that order is not sustainable.

3. Faced with this situation, counsel for the petitioner in CWP No.1295 of 2019 has placed on record order dated 30.07.2019, whereby 6 Clerks, who have been deployed on work order basis, have been granted the benefit of regularization of service. A Copy of the said order has also been supplied to the counsel for the Board.

4. The employees in question who have now been granted the benefit of regularization as pointed out their

cases were apparently rejected earlier, which would be clear from page 87 of CWP No.1295 of 2019.

5. Perusal of communication dated 24.08.2013 would also go on to show that apparently a proposal as such was made for withdrawal of the litigation, so that regularization could be done.

6. It has also been brought to our notice that on 24.08.2013 (page 74 in CWP No.1295 of 2019) during the pendency of the proceedings apparently there was consideration that if the cases are withdrawn the needful would be done.

7. Accordingly, let an affidavit be filed by the competent authority as to whether there is any policy decision for regularization of work order employees, on the basis of which, the benefits have been given to the persons vide order dated 30.07.2019; and as to whether there is any legal impediment as such to regularise the present employees who have worked with the Board w.e.f. 1996 till 2014. It is now brought to our notice that their services were dispensed with during the pendency of the proceedings before the Tribunal.

8. List on **22.09.2025**.

**( G.S. Sandhawalia )**  
**Chief Justice**

**19<sup>th</sup> August, 2025**  
*(priti)*

**( Ranjan Sharma )**  
**Judge**